

Georgia Department of Public Safety
Policy Manual Exhibit

SUBJECT INTERVIEW QUESTIONS	POLICY NUMBER 19.01-1
REFERENCE 19.01 – PRE-EMPLOYMENT BACKGROUND INVESTIGATIONS	REVISED DATE 5/15/2019
	POLICY REVIEWED 5/15/2019

How did you learn about the position for which you have applied?

What made you apply for this position?

Do you know anyone who is employed with the Department of Public Safety?

(If applicable) Have you discussed your potential DPS employment with your immediate family? If so, what are their feelings concerning your employment?

Are you still employed at the job listed as current employment? Give specific details of your required duties.

If you asked that we not contact your current employer, why do you prefer they not be interviewed?

Have you ever been fired from a job? If so, why?

Have you ever quit a job in lieu of being terminated or been asked to resign from a job? If so, why?

Why did you leave your last job?

(If applicable) Is there any reason the Department of Public Safety should not interview your former spouse(s)?

(If applicable) If you are or were divorced or separated, are you now, or have you ever been delinquent in payment of alimony or child support?

Have you ever applied for employment with any law enforcement agency or with any type federal, state, or local agency?

Have you or any companies in which you are or were a principal ever been the subject of an investigation or litigation that was conducted by a federal, state or local governmental agency?

In any of your employment, businesses or professional associations, have you ever:

 Been disqualified or discharged from any position?

 Resigned from a position with charges pending against you?

 Had a professional license suspended, revoked or modified?

Have you ever been arrested or been the subject of a criminal complaint or indictment, been convicted of or pled guilty to a crime or an offense, or been required to appear in any criminal proceeding or before any prosecuting officer or investigative officer?

Are you aware of any circumstances that may impact unfavorably upon your suitability for DPS employment?