

GEORGIA DEPARTMENT OF PUBLIC SAFETY

ANNUAL



REPORT

2003

Georgia State Patrol

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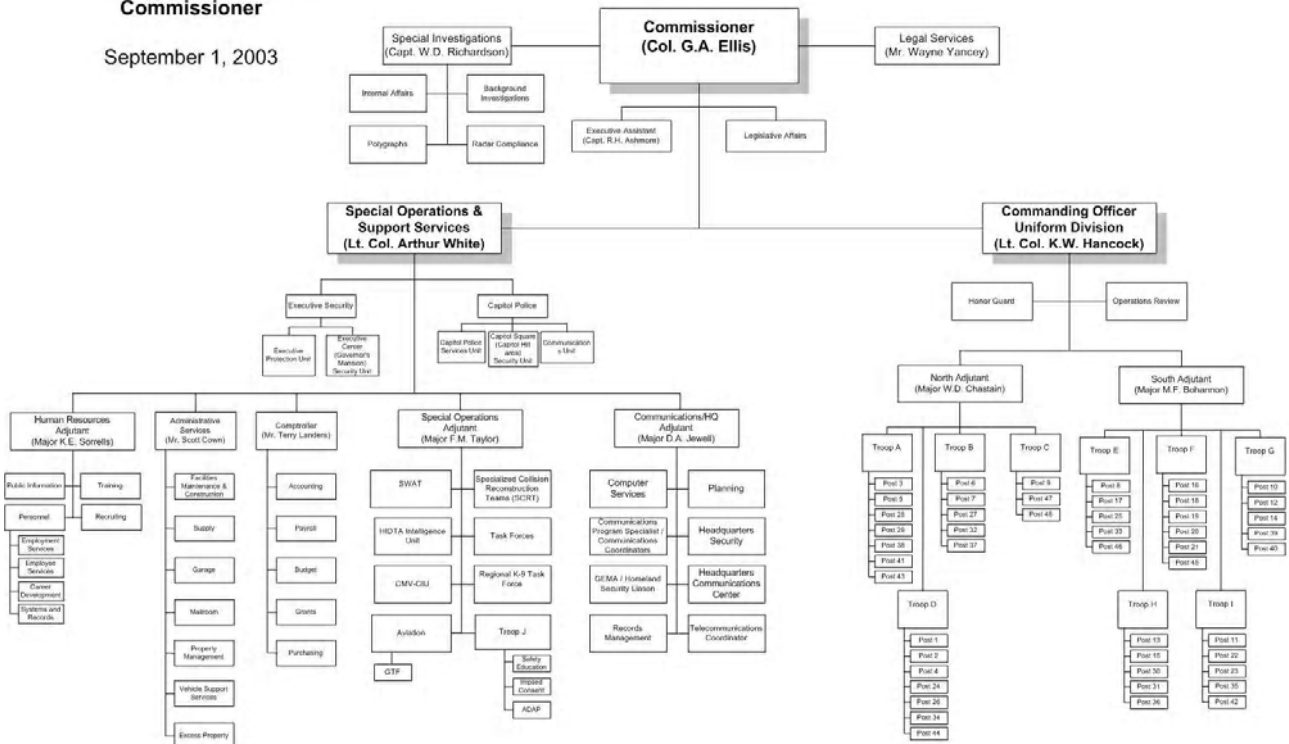
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ORGANIZATIONAL CHART

GEORGIA DEPARTMENT OF PUBLIC SAFETY

Colonel George A. Ellis
Commissioner

September 1, 2003



COMMISSIONER'S OFFICE



Commissioner George A. Ellis is the Chief Executive of the Department of Public Safety and holds the rank of Colonel in the Georgia State Patrol. The units assigned to the Commissioner for direct supervision are Legal Services and Special Investigations.

LEGAL SERVICES

The Department of Public Safety Legal Services Office consists of two attorneys, one paralegal, and one secretary. The Director of Legal Services reports directly to the Commissioner. The primary function of the Legal Services Office is to provide guidance to the Commissioner and to the employees of the department concerning any matters associated with the day-to-day operations. The Legal Services staff also responds to inquiries from the general public regarding the department and the laws it enforces.

The Legal services office works closely with Special Investigations, providing legal advice and assistance. This office also works closely with the Public Information Office and field staff in processing open records requests, subpoenas and other document requests. The attorneys also regularly provide training to the department's employees on such topics as unlawful harassment, open records, search and seizure, and discipline.

On a daily basis, the legal services staff, in conjunction with the personnel services staff, works with departmental managers to ensure compliance with all applicable State and Federal labor and employment laws. Legal services also provides technical assistance to personnel in responding to inquiries made by the EEOC and the Georgia Commission on Equal Employment Opportunity.

Legal services attorneys represent the department before Administrative Law Judges in personnel appeals and other administrative hearings.

Legal services drafts or reviews all proposed legislation that may impact the department and closely monitors and gathers information on bills impacting public safety.

This office reviews and files safety responsibility claims to suspend the driver's license of those individuals who are responsible for damages to Georgia State Patrol vehicles. These damages arose from motor vehicle crashes involving uninsured motorists or individuals driving stolen vehicles.

Each month, legal services publishes the *Trooper Legal Update* which is distributed to the Department's employees as well as other law enforcement agencies, judges and prosecutors.

This office acts as the liaison with the Department of Law in civil litigation matters and other areas of legal representation. The staff ensures proper requests are made to secure the needed representation for the department's employees and they provide litigation support to the Department of Law when necessary.

Legal services interacts with the Prosecuting Attorney's Council, Georgia Sheriff's Association, Association of Chiefs of Police, Criminal Justice Coordinating Council and the Governor's Office of Highway Safety in public safety related matters.

In calendar year 2003, the Legal Services staff performed the following activities:

- Reviewed, advised or drafted 19 contracts, agreements, or memoranda of understanding between the department and other companies, agencies, or individuals.
- Opened and processed 28 cases including six emergency suspensions against wrecker services.
- Responded to 147 requests for documents in the form of open records requests, subpoenas and requests for the production of documents, collecting \$8,213.19 in fees associated with those requests.

COMMISSIONER'S OFFICE

Legal Service cont'd

- In addition, 36 safety responsibility claims were filed against individuals responsible for property damage to Georgia State Patrol vehicles which totaled \$135,276.16. Nine conditional release agreements and two general release agreements with DMVS were also filed.

SPECIAL INVESTIGATIONS DIVISION

The Special Investigations Division is comprised of Internal Affairs, Background Investigation, Polygraph and the Radar Regulations/ Firearms Permits.

Internal Affairs

Internal Affairs is responsible for conducting investigations into allegations of misconduct lodged against departmental members and complaints concerning the misuse of speed-timing devices by any agency permitted to operate such devices by the department. During 2003, the department initiated 105 official investigations. Of this number, 60 were administrative investigations conducted at the troop level. The remaining 45 investigations were conducted by the Internal Affairs Unit and included 33 administrative investigations, one criminal investigation, 10 speed timing device investigations and one other investigation which dealt with department issues but did not involve a department employee.

Background Investigation

This unit is responsible for conducting background investigations for applicants seeking employment with the department. During 2003, background investigation processed 158 investigations. Due to budget constraints and a hiring freeze during the past fiscal year, the number of background investigations conducted has been lower than in previous years. This decrease has enabled investigators to assist the firearms permit unit by conducting on-site inspections of wholesale/retail firearms licenses, which had not previously been done. This unit conducted 100 wholesale/retail firearms inspections this year.

Polygraph

The polygraph unit works closely with background investigation and also provides assistance to Internal Affairs. During 2003, examiners conducted 151 polygraph examinations for the department and several other agencies. Of these 151 examinations, 134 were related to pre-employment issues and 17 were specific issue and/or internal affairs examinations. All polygraph examinations completed were in compliance with the standard operating procedures and guidelines of the unit. DVD audio-visual recordings of all examinations at headquarters were produced and all field exams were voice recorded. Other accomplishments included providing basic and specialized instruction to the Georgia Police Academy and to the American Polygraph Association International Seminar, evaluation assistance for P.O.S.T. instructor training, and assistance to the International polygraph community by serving on the Board of Directors of the American Polygraph Association.

Permits Unit

This unit governs the statewide issuance of all wholesale/retail firearms license (required for businesses wishing to sell handguns under 15 inches in length), and the issuance of speed detection device permits. During 2003, there were 167 radar permits issued and 942 firearms permits issued, with a total of \$32,162.00 in fees collected. During this past year, a thorough review and update has been made of all wholesale/retail firearms license files. Additionally, many on-site inspections verifying wholesale/retail firearms licenses and businesses were conducted by the background investigators. These inspections and reviews were made in conjunction with the Federal Bureau of Alcohol, Tobacco & Firearms Office (ATF).

IN HONOR AND MEMORY

TROOPER TONY LUMLEY



December 2, 2003

UNIFORM DIVISION



COMMANDING OFFICER, DEPUTY COMMISSIONER Lt. Colonel Kenny W. Hancock

Lt. Colonel Kenny W. Hancock serves as Deputy Commissioner of the Department of Public Safety and as the Commanding Officer for the Uniform Division. Lt. Colonel Hancock oversees field operations for the 48 Georgia State Patrol posts across the state, the GSP Honor Guard and Operations Review.

NORTH ADJUTANT Major W. Don Chastain



NORTH DIVISION

The North Division is made up of Troops A, B, C and D with a total of 22 patrol posts. Major Don Chastain serves as the North Adjutant.

POST 3 - CARTERSVILLE

Post 3, Cartersville has remained one of the busiest posts in the state of Georgia. Troopers at Post 3 investigated 3,544 crashes in 2003, an increase of 240 crashes from the previous year. These crashes resulted in 33 fatalities which is also an increase from the previous year's 20 fatalities. In the area of enforcement, the troopers at Post 3 also issued 11,398 citations for various offenses. Post 3 personnel also

issued over 17,000 warnings. Aggressive enforcement of DUI laws resulted in over 300 driving under the influence of alcohol and/or drugs arrests made during 2003. Post 3 personnel consists of four NCOs, 12 troopers, five CEOs and one secretary.

POST 5 - DALTON

This year was a busy one for Post 5, Dalton. Post 5 is responsible for the counties of Whitfield and Catoosa. The post currently has four non-commissioned officers, 11 troopers, three communication officers and one detached communication officer.

We have been awarded a contract to replace the roof and once that is completed we are planning to repair the inside using prison labor.

POST 28 - CANTON

Post 28, like most other post has experienced personnel shortages, operating with as few as 14 troopers assigned. There were four CEOs until December when one was activated by the U.S. Army

and is now serving in Kuwait. Post 28 continues to operate without a secretary whose position was abolished.

TROOP A
Post 3 - Cartersville
Post 5 - Dalton
Post 28 - Canton
Post 29 - Cedartown
Post 38 - Rome
Post 41 - LaFayette
Post 43 - Calhoun

Covering Dade, Walker, Catoosa, Whitfield, Murray, Gordon, Chattooga, Floyd, Pickens, Cherokee, Bartow, Paulding, Polk and Haralson counties.

UNIFORM DIVISION

In spite of personnel shortages, 6,554 citations, 11,823 warnings and 161 DUI's were issued. There were 400 traffic crashes resulting in seven fatalities. Fines reported to Post 28 from the court systems in Cherokee and Pickens County were \$24,335.75.

A ground breaking ceremony for the new patrol post in Pickens County is scheduled for the first of the year. As always, the personnel of Post 28 will continue to strive to uphold the tradition and fortitude of the Georgia State Patrol and perform their duties in the most professional manner possible.

POST 29 - CEDARTOWN

Post 29, Cedartown investigated 787 traffic crashes, an increase of 90 from the previous year. 15 fatalities resulted from these crashes, an increase of two from the previous year. In the area of enforcement, Post 29 issued 4,343 citations. Post 29 troopers issued 7,318 warnings for the year. D.U.I. enforcement resulted in 119 arrests during this same period.

Seven troopers participated in escort and enforcement for the Tour de Georgia on April 25, 2003. Polk county is currently planning for the construction of a new patrol post.

POST 38 - ROME

Post 38 Rome received three new troopers from the 80th Trooper School. One trooper received the Officer of the Year Award from the Exchange Club's annual Blue and Gold Banquet held on February 21.

On December 10, Post 38 reported a suspicious package that was delivered by U.S. mail, all packaging and addresses met criteria for a suspicious package. GBI was contacted and the Bomb squad arrived and evacuated post personnel. With all emergency personnel on standby, we gathered in the Food Lion parking lot in 30 degree temperatures until approximately 1:00 p.m. (DOD) out of Dobbins advised us the package contained no explosives or chemicals.

POST 41 - LAFAYETTE

Post 41 received three new troopers from the 80th trooper school. Post 41 saw an increase in arrests, warnings, crashes worked and DUI's. Over the past year, the total number of arrests rose by over 21 percent and warnings increased 13 percent while the DUI arrests showed a two percent increase. Many of the DUI's are drug related. The total number of collisions increased by only 1.5 percent. Post 41 has averaged a high number of drug arrests, particularly with methamphetamine possession and manufacture. Troopers located and seized a working lab almost monthly.

The post has participated in several multi-jurisdictional roadblocks and campaigns including Hands Across the Border with Tennessee Troopers. Post 41 also helped organize and participated in a "ghost out program" in two local high schools before prom season. These pre-prom events discourage the use of alcohol and other drugs involving students and parents as well as educators. The post commander serves as coordinator of the Mountain Area Traffic Enforcement Network (MATEN II) covering 10 counties in Troop A. This program is part of the Governor's Office of Highway Safety. Post 41 also received a \$5,000 equipment grant from the Governor's Office of Highway Safety.

POST 43 - CALHOUN

Post 43, Calhoun patrols Gordon and Murray counties. The territory includes 15 miles of Interstate 75 and numerous miles of Georgia Highways. During 2003, the Post 43 staff ended with 13 troopers, including NCOs, five CEOs and one secretary.

UNIFORM DIVISION

The year saw several changes at Post 43. The most obvious change was in the area of crash investigations, especially in the more time consuming crashes that involved serious injuries or fatalities. Post 43 saw a 7.11% increase in the total number of crash investigations over the 2002 totals. The Post also saw an alarming 108% increase in the number of fatal crashes investigated. The trend of increased crash investigations seems to be continuing. Troopers at Post 43 investigated an average of over 7.73 crashes per Trooper per month. Troopers finished the year with 1,206 crashes investigated. There were 29 fatalities in those crashes. As the community continues to grow more crashes are being investigated by fewer troopers.

Troopers at Post 43 have received additional training in areas of aggressive criminal enforcement. The post commander was selected to attend the 13th Annual Commercial Motor Vehicle Criminal Interdiction, Intelligence Networking and Training Conference in Phoenix, Arizona. He has used the information gained to begin training the other troopers in the post on criminal interdiction tactics.

Public education has been pushed to the forefront at Post 43. A trend analysis was conducted along with meetings with local officials to identify the community's concerns. It was determined that public education efforts were needed to address certain issues such as the high crash rate among teenage drivers. The local schools were contacted and offered free safety talks from troopers. Monthly advertisements are now published in each of the local papers offering these safety talks to public and private organizations.

Post 43 has continued its association with the Mountain Area Traffic Enforcement Network (MATEN II). Troopers have attended monthly meetings and received additional training that is tailored to specific problems that have been identified in our local area. This has led to traffic enforcement efforts in our area that are aimed at addressing local problems.

Troopers from Post 43 have been instrumental in assisting other state and local agencies during special events. Troopers have assisted with numerous charity events during 2003. Post 43 troopers assisted with providing escorts and traffic control during the 2003 Tour-de-Georgia bicycle race which drew an estimated one million spectators and television viewers. Troopers also assisted with traffic and crowd control during the



2003 Wagon-Train event which is held in the mountains of Murray County. During December, troopers assisted Gordon county authorities with traffic and crowd control efforts during the areas largest holiday parade. Parade organizers also requested that a Georgia State Patrol car lead the parade.

UNIFORM DIVISION

TROOP B

Post 6 - Gainesville

Post 7 - Toccoa

Post 27 - Blue Ridge

Post 32 - Athens

Post 37 - Cumming

*Covering Fannin, Gilmer,
Union, Towns, Lumpkin,
Dawson, Forsyth, White,
Hall, Banks, Jackson,
Rabun, Habersham,
Stephens, Franklin, Hart,
Madison, Clarke, Oconee
and Barrow counties.*

POST 6 - GAINESVILLE

In the last quarter of 2003 Post 6 noted an increase of traffic crashes investigated in Hall County by 300 percent.

POST 7 - TOCCOA

Since its inception in September, Toccoa gave 10 safety talks for 2003.

POST 27 - BLUE RIDGE

During 2003, Post 27 personnel was involved with various events. These included the Tour de Georgia, where the post's corporal played a vital role in the planning stage and in coordinating the event with other law enforcement agencies. Post 27 personnel assisted with traffic control for the Georgia Mountain Fair and numerous mountain festivals that occurred

throughout the year. Post 27 sent personnel to the Hosea Williams Peace March in Cumming, as well as various Christmas parades.

POST 32 - ATHENS

Post 32 patrols Barrow, Clarke, Oconee and Madison counties. Presently, post staff consists of 13 troopers and three CEOs. One of the post's troopers was called to active duty as a result of the conflict in Iraq.

POST 37 - CUMMING

The support staff at Post 37 has been depleted to a critical level and their responsibilities have been shifted to other members of Post 37. Members of Post 37 have participated in numerous special details such as the Hosea Williams Peace March, Gold Rush Days, The Tour de Georgia Bicycle Race, UGA football games, NASCAR races and the drag race.



UNIFORM DIVISION

TROOP C
Post 9 - Kennesaw
Post 47 -Forest Park
Post 48 - Atlanta

*Covering Cobb, DeKalb,
Gwinnett, Fulton, and
Clayton counties.*

POST 9 - KENNESAW

Post 9, Kennesaw patrols Cobb and North Fulton counties. This area includes sections of I-75, I-575 and I-20. GSP Kennesaw also covers all state routes including Georgia 400. Presently GSP Kennesaw has 18 troopers and one secretary assigned to this Post. The staff consists of three troopers, nine troopers first class, two senior troopers and four non-commissioned officers. During 2003, Post 9 Kennesaw had two members called to active duty, one with the United States Air Force and one with the United States Army.

During the year of 2003, GSP Kennesaw participated in several presidential and vice presidential security details. This was an especially busy year for security details. These details included the Governor's Inauguration, Christmas tours at the Governor's Mansion, American Diabetes Association "Ride to Live" event, U.S. 10 K Classic Road Race, Georgia Peach Bowl, M.D.A. Lock ups, Toys for Tots, University of Georgia football games and various other organizations requesting our services. The post was also involved with other local agencies in conducting various safety campaigns such as "Click it or Ticket" and Cobb County Public Safety Awareness program offered through the Cobb County Chamber of Commerce.

Post NCO's actively participate in the monthly Cobb County Chief's Luncheon with all agency heads in Cobb County law enforcement. The post was honored by the Georgia National Guard for their assistance during the activation of their units to Iraq.



POST 47 - FOREST PARK

The personnel assigned to Forest Park also assisted other Troop C posts during numerous presidential and vice- presidential details during 2003. Post 47 completed over 19,000 hours and patrolled over 548,000 miles.

POST 48 - ATLANTA

Post 48 patrols portions of Cobb, Fulton, Clayton and Dekalb counties located inside the I-285 perimeter around Atlanta. Post 48 is also responsible for patrol functions for all of Gwinnett County. Post 48 patrols mainly along the interstate system in the metro Atlanta area which includes I-285, I-20, I-75, I-85, and I-985. Currently Post 48 has a compliment of one post commander, two sergeants, two corporals, 23 troopers and two secretaries.

Post 48 was involved in numerous special details throughout 2003, three of which included:two presidential details and one vice presidential detail. These details involved substantial interstate closings for security purposes.

Post 48 personnel were summoned to the State Capitol for various security, riot and traffic control details 90 times during 2003.

Post 48 participated in five large funeral details. The funerals of former Governor Lester Maddox, former Atlanta Mayor Jackson, the funeral of a Fulton County Police Officer, the funeral of former Atlanta Mayor Ivan Allen, and TFC Tony Lumley's funeral. Post 48 also provided escort, security

UNIFORM DIVISION

and traffic control for eight UGA games, the SEC Championship, seven Georgia Tech games, six days of Peach Bowl, one escort for N.C. State, two escorts for Alabama, and two escorts for the Atlanta Falcons.

Post 48 also conducted four weeks of D.U.I. sting operations in the Buckhead area at the request of the Governor's Office. Security detail for the Lester Avenue Gate at Headquarters was handled by Post 48 along with the Department of Defense personnel. Security detail was also provided for the Christmas Tours at the Governor's Mansion and the Governor's Inauguration.

TROOP D
Post 1 - Griffin
Post 2 - LaGrange
Post 4 - Villa Rica
Post 24 - Newnan
Post 26 - Thomaston
Post 34 - Manchester
Post 44 - Forsyth

Covering Heard, Coweta, Fayette, Henry, Spalding, Butts, Troup, Harris, Meriwether, Talbot, Muscogee, Pike, Upson, Crawford, Taylor, Lamar, Monroe and Butts counties.

Troop D personnel are responsible for traffic control for a variety of details each year. During the month of September there are the National NOPI Finals hosted at the Atlanta Motor Speedway in Hampton, Georgia. Also, in March and October at the Atlanta Motor Speedway, the NASCAR race draws a crowd of 100,000 to 130,000 people each.

In April 2003, the inaugural Tour de Georgia bicycle race was held. This event brought more than 140 professional world class bicyclists to our area as they traveled across Georgia. In an attempt to avoid any traffic accidents involving the cyclists and their entourage, traffic control for this event was coordinated between our department and other local law enforcement agencies.

During May 2003, Troup and Meriwether counties received some of the worst flooding in

decades. The downtown area of West Point was flooded for approximately three days and an 18-mile stretch of I-85 was closed for more than 24 hours.

On the first weekend in May and October, Meriwether County has one of the premier arts and crafts fairs in the Southeast. These fairs draw exhibitors from across the nation and the size of the crowds attending grows each year.

The Powers Crossroads County Fair and Arts Festival held in Coweta County Labor Day weekend in September. This event draws thousands of people each year.

Troop D personnel handle traffic and people control for Super Sunday in Roberta the first weekend in October every year. This event started several years ago with only local people participating and has grown tremendously with many people coming from all across the state.





SOUTH ADJUTANT

Major Mike F. Bohannon

The South Division is made up of Troops E, F, G, H and I with a total of 26 patrol posts.

POST 8 - MADISON

Post 8 is assigned the counties of Greene, Jasper, Morgan and Putnam. There are

currently 10 troopers, three CEOs and a post secretary assigned to the post.

Renovations began in November 2003 that will include major updates on the main post building as well as construction of a new building. The original post is undergoing major updates to the radio room, the work area for troopers and a new conference room. The new building will have space for Troop E Headquarters in the future as well as several bedrooms for personnel stationed away from home.

In June 2003, President George Bush traveled to Greene County for a fundraising event. Post 8 had an integral part in working with the federal agencies to coordinate and implement the safe movement of the president's motorcade.

POST 17 - WASHINGTON

Post 17 is assigned the counties of Elbert, Lincoln, Oglethrope, Taliaferro and Wilkes. There are currently 11 troopers, three CEOs and a post secretary assigned to the post.

During 2003, Post 17 participated in 108 requests for assistance from the local agencies in its territory. These requests were for assistance with law enforcement matters to help with public relations events. The post was audited under the department's new Operations Review mandate during 2003. DUI arrests in the territory increased by 65 percent during the year.

POST 25 - THOMSON

Post 25's territory is very diverse. The counties served by this post include Richmond, Columbia, McDuffie, Warren and Glascock. There are currently 12 troopers, three CEOs and one secretary assigned to the post. Troopers are responsible for covering 48 miles of Interstate 20. This territory is so diverse because it includes Augusta, Georgia's second largest city; Columbia County, one of the fastest growing areas in the nation and Glascock County, one of the most economically challenged counties in the state.

During 2003, Post 25 underwent an extensive remodeling project at a cost of nearly \$100,000. The major emphasis of this project focused on a radio room expansion and the installation of individual workstations for the troopers. DUI arrests increased by 56 percent.

POST 33 - MILLEDGEVILLE

Post 33 is assigned the counties of Baldwin, Jones, Hancock and Washington. There are currently 12 troopers and five CEOs assigned to the post.

TROOP E

Post 8 - Madison

Post 17 - Washington

Post 25 - Thomson

Post 33 - Milledgeville

Post 46 - Conyers

***Covering Rockdale, Walton, Newton,
Morgan, Jasper, Putnam, Greene,
Jones, Baldwin, Hancock and
Washington counties.***

UNIFORM DIVISION

POST 46 - CONYERS

Post 46 is assigned the counties of Rockdale, Newton and Walton. Troopers are responsible for covering approximately 23 miles of Interstate 20. There are currently 11 troopers, four CEOs and one secretary assigned to the post.

Post 46 works closely with the local agencies in its three county territory by holding monthly road checks and concentrated patrols. During 2003, Post 46 hosted an appreciation luncheon for all the local emergency personnel.

POST 16 - HELENA

Post 16 Helena covers Jeff Davis, Telfair, Dodge, Wheeler and Montgomery counties. Currently, there are 11 troopers, four CEOs, and one secretary.

Again, as in the past, Post 16 troopers assisted with various details during 2003. These details included Uvalda Farm Days Festival, Possum Hollow Festival in Laurens County, Lumber City Festival, Perry State Fair, GSU football games, and the Air Show in Eastman. Post 16 also had its annual Cemetery Days detail the first weekend in August in Mt. Vernon. This year's detail was quiet and uneventful thanks to a new operations plan. Post 16 troopers also participated in other civic activities and various parades.

TROOP F
Post 16 - Helena
Post 18 - Reidsville
Post 19 - Swainsboro
Post 20 - Dublin
Post 21 - Sylvania
Post 45 - Statesboro

*Covering Burke, Jenkins, Screven,
Jefferson, Johnson, Emanuel, Treutlen,
Wilkinson, Twiggs, Bleckley, Laurens,
Dodge, Telfair, Wheeler, Montgomery, Jeff
Davis, Toombs, Tattnall, Appling, Candler,
Bulloch and Evans counties.*

POST 18 - REIDSVILLE

Post 18 Reidsville covers Appling, Tattnall and Toombs Counties. Currently, there are 13 troopers, four CEOs and one secretary.

Personnel assisted with numerous details throughout the year in our territory and throughout the state. The Vidalia Onion Festival last year was larger than usual because of the appearance of the "Blue Angels" at the air show. Tens of thousands of people visited Vidalia that weekend. Other details include the Player's Ball and Georgia Southern football games. These details do not include the numerous civic activities and parades throughout the year we participated in. The Christmas Parade in Reidsville featured Retired Captain Johnnie W. Robertson Sr., one of the original troopers, as the Grand Marshal. The 1937 Patrol Car was driven in that parade as well.

POST 19 - SWAINSBORO

Post 19, Swainsboro patrols Emanuel, Treutlen, Jefferson and Johnson counties. Post 19 also patrols over 29 miles of Interstate 16. Post 19 ended the year of 2003 with the following compliment of personnel: 13 sworn troopers, four radio operators and one secretary.

Post 19 participated in various details during the year of 2003. These details included Cemetery Days in Mt. Vernon, GSU Football games and Player's Ball in Statesboro, the Possum Hollow Festival

UNIFORM DIVISION

in Laurens County, the AMS Race in Griffin and the Pine Tree Festival in Swainsboro. Post 19 also participated in various civic events and parades in the post territory.

POST 20 - DUBLIN

Post 20 Dublin patrols Laurens, Bleckley, Twiggs, and Wilkinson Counties. Dublin patrols over 55 miles of Interstate 16. Post 20 ended the year with the following compliment of personnel: 14 sworn troopers and five radio operators.

Post 20, Dublin participated in the Player's Ball in Statesboro, Cemetery Days detail in Mt. Vernon, the Atlanta Race detail in Griffin, and Possum Hollow in Dexter. Post 20, Dublin also participated in various civic events and parades in the post territory.

In November 2003, a groundbreaking ceremony was held for the building of a new patrol post. Expected completion date is somewhere in the latter part of 2004.

POST 21 - SYLVANIA

Post 21, Sylvania patrols Burke, Jenkins, and Screven Counties. At the end of 2003, Post 21 had 11 sworn personnel, five communications officers, and one post secretary.

During 2003, Post 21 participated in the following details in 2003: Player's Ball in Statesboro, Cemetery Days Detail in Mt. Vernon, Atlanta Race Detail, Georgia Southern University football games. CEO and post secretary assisted with radio shifts at Post 19, Swainsboro and Post 45, Statesboro.

Post 21 had some renovations in 2003: replaced the floor in the lobby, hall, and Communications Room; installation of new countertops, cabinets and furniture in the Communications Room.



POST 45 - STATESBORO

Post 45 territory encompasses the counties of Bulloch, Candler, and Evans. Continued population growth in and around the Statesboro area, mainly a direct result from the growth of Georgia Southern University, continues to elevate Post 45 to a "fast paced post". Post 45 is also responsible for patrolling approximately 42 miles of I-16. At the end of 2003 Post 45 was staffed with 14 troopers, four CEOs, and a secretary.

During 2003, troopers investigated 1,159 crashes, which resulted in 822 injuries and 12 fatalities. We experienced a slight increase in crashes and fatalities, but injuries slightly decreased. The courts of jurisdiction disposed of 4,426 cases and collected \$1,038,893.30 in fines.

An annual event that is held within Post 45's territory that previously drew troopers, as well as other law enforcement agents, from all across the state is Player's Ball. This year Troop F provided the needed personnel to ensure the safety and integrity of the communities of Bulloch County. The event drew substantially smaller crowds than what was seen in the past several years.

A year-to-year issue is the construction of the post facilities. In previous years, \$500,000 was appropriated by the Bulloch County Board of Commissioners to construct a new facility. This year an additional \$225,000 was appropriated to this project to bring the total to \$725,000. Current plans have been revamped to accommodate changes since the process was started. Work on the new facility is expected to begin within the very near future.

UNIFORM DIVISION

TROOP G

Post 10 - Americus

Post 12 - Thomasville

Post 14 - Donalsonville

Post 39 - Cuthbert

Post 40 - Albany

Covering Chattahoochee, Stewart, Quitman, Randolph, Clay, Calhoun, Marion, Schley, Webster, Sumter, Terrell, Lee, Dougherty, Worth, Baker, Mitchell, Colquitt, Grady, Thomas, Early, Miller, Seminole and Decatur counties.

Post 10 - Americus

Post 10 presently patrols Marion, Schley, Sumter, Terrell and Webster counties with 12 troopers, four CEOs and one secretary.

Post 12 - Thomasville

Post 12 patrols Colquitt, Grady, Mitchell and Thomas counties. Presently, Post 12 staff consists of 13 troopers, four CEOs and no secretary.

On March 20, 2003, a tornado touched down in Mitchell County killing several people. Troopers from Post 12, Troop G and Troop H responded and assisted local authorities.

Post 12 also assisted with security for Vice President Dick Cheney during his visit to Thomasville in December.

Post 14 - Donalsonville

Post 14 is located in the Southwest corner of Georgia bordering Alabama and Florida. Post 14's territory includes Seminole, Decatur, Miller and Early counties. Presently, Post 14 is staffed with 12 troopers, three CEOs and one secretary. Post 14 also houses an office for Captain G.T. Whittaker, Safety Education Commander.

The overall performance for Post 14 is an increase in productivity and enforcement, and a decrease in collisions, injuries and fatalities. It should be noted that this was achieved with less personnel for the majority of the year.

Post 39 - Cuthbert

Post 39 patrols Calhoun, Chattahoochee, Clay, Quitman, Randolph and Stewart counties. Three NCOs, nine troopers, two CEOs and one secretary are presently employed at this post.

Post 39 personnel assisted with Governor's Inauguration in Atlanta. Personnel also assisted with the Atlanta Race details, the Sunbelt Agriculture Exposition, the Perry Fair and the storm damage in Camilla.

Post 39 assisted counties and the GBI with drug raids during the year. Post 39 also assisted Quitman county with security during a murder trial. Road checks with police departments and sheriff's offices were conducted and troopers assisted local sheriffs with their enforcement efforts.

The Kiwanis Club honored Post 39 personnel on Law Enforcement Appreciation Day. Personnel also attended a dinner given by the Randolph County Sheriff's Office.

Post 40 - Albany

Post 40 patrols Dougherty, Worth, Lee and Baker counties. Presently, Post 40 consists of 14 troopers (one is detached), five CEOs and one secretary.

In January, Post 40 assisted the Secret Service with traffic control and security during Vice President Dick Cheney's visit to Albany. Post 40 sent eight patrol units during the first two weekends of October to assist with traffic at the Georgia National Fair in Perry. During this same month, personnel was sent

UNIFORM DIVISION

to assist with the South's largest farm show, The Sunbelt Agriculture Exposition. In December, Post 40 personnel assisted the Secret Service once again with the traffic control and security measures needed during Vice President Dick Cheney's visit to Albany.

Post 13 - Tifton

Post 13 is responsible for patrolling three counties: Tift, Cook and Berrien. Post 13 currently has 14 troopers and four radio operators assigned and one trooper on military leave.

In the past year Post 13 was able to finalize the plans for a new patrol post here in Tifton with the assistance of the Tift County Board of Commissioners. Construction will begin in February 2004. Post 13 is also experiencing some major construction on Interstate 75. The construction includes the addition of a third lane on both the north and southbound sides which will help with traffic congestion during the peak periods.

Post 13 troopers regularly visit local schools and civic clubs to give safety talks on various topics.

TROOP H
Post 13 - Tifton
Post 15 - Perry
Post 30 - Cordele
Post 31 - Valdosta
Post 36 - Douglas

Covering Macon, Peach, Houston, Pulaski, Dooly, Crisp, Wilcox, Turner, Ben Hill, Irwin, Coffee, Atkinson, Tift, Berrien, Cook, Brooks, Lowndes, Lanier and Echols counties.

Post 15 - Perry

Post 15 Perry patrols Houston, Peach, Macon and Pulaski counties. Post 15 currently has a 14 troopers (3 NCOs), four CEOs and one secretary.

Post 15 was the command post for traffic operations during the 14th Annual Georgia National Fair held October 3-12. Post 15 personnel relied on assistance from eight additional patrol posts to aid in traffic control. The estimated attendance for the fair was 384,206; up five percent from last year. This was a record breaking attendance.

The Post Public Information Officer participated in several media events this year, including filling in for the 13WMAZ traffic watch for one week in October. One trooper was recognized by Post 15 for his attempt to save the life of a motorist by performing CPR following a call for help from Interstate 75. Another trooper was elected Trooper of the Year by the local American Legion Chapter for his heroic acts in saving an elderly female from her burning home.

Post 31 - Valdosta

Post 31, Valdosta, patrols Lowndes, Brooks, Lanier and Echols counties, covering approximately 31 miles of I-75. Presently, Post 31 staff consists of 20 troopers and five CEOs. One trooper is detached to the South Georgia Drug Task Force.

Post 31 personnel participated in the AMS Race Detail in Atlanta, Hands Across the Border activities in Lowndes and Echols counties, Georgia National Fair in Perry, Community Appreciation Week for Moody Air Force Base, and Departmental In-Service training.

Post 36 - Douglas

Post 36 troopers patrol Coffee, Ben Hill, Atkinson, and Irwin counties with no interstate highways. During 2003, Post 36 troopers and communications personnel continued to perform in an exceptional manner. This was evidenced by a continued effort to enforce DUI violations as well as reduce overall injuries and deaths on our roadways.

UNIFORM DIVISION

In September, tragedy occurred as five children were killed when struck by an oncoming vehicle. This case received national attention as it was the single most deadly ATV fatality accident in the U.S. to date. Post 36 troopers assisted the SCRT 5 team during this crash investigation.

Post 22 - Waycross

Waycross troopers issued over 5,400 citations, including 233 DUIs. Citations went up by 582, warnings were up by 1,143 and DUI citations were up by 56.

During the year Waycross troopers had several vehicle pursuits and foot chases where the Ware C.I. K-9 units were utilized in the apprehension of the violators. Waycross troopers also assisted other agencies with vehicle pursuits, down aircrafts, manhunts, search and arrest warrants, missing person searches, and numerous weather related incidents.

<p style="text-align: center;">TROOP I Post 11 - Hinesville Post 22 - Waycross Post 23 - Brunswick Post 35 - Jekyll Island Post 42 - Rincon</p> <p style="text-align: center;"><i>Covering Effingham, Bryan, Chatham, Liberty, Long, McIntosh, Wayne, Glynn, Camden, Bacon, Pierce, Brantley, Charlton, Ware and Clinch counties.</i></p>

Post 35 - Jekyll Island

Post 35, Jekyll Island, performs unique functions with the Georgia State Patrol in that we provide a full range of law enforcement and 911 services which parallel with those offered by typical police departments. Throughout the year, Jekyll Island is host to countless conventions and events which require extensive planning and allocation of resources. Several of these events include: The Blue Grass Festival, which is hosted every January, several 5k and bike races throughout the year, the Great Easter Egg Hunt and Festival held in March, spring break groups that retreat to Jekyll during the months of March and April, area school proms that group on island during April and May, summer heavy tourist activity from May thru August, the fireworks display in July, the Beach Music Festival in June, the yearly Naval Ball in October, and the Christmas Tree Lighting and Christmas Festivals held on the island during December.

During 2003, Post 35 also assisted in the investigation of two plane crashes. The first happened at the Jekyll Island Airport when the landing gear of the plane failed to deploy. The second happened just off Jekyll Island, in the marsh, as a plane was attempting to land at St. Simons Airport. There were no injuries in either crash and both were investigated by the FAA.

Post 42 - Rincon

Post 42 has 16 troopers assigned including the three non-commissioned officers. The radio room is staffed with four CEOs.

Post 42 participated in the following events: St. Patrick's Day held in Savannah on March 17, two weekends with Orange Crush on Tybee Island and the Beach Music Festival at Jekyll Island. Troopers also participated in six road checks conducted by the Southeast Traffic Enforcement Network and attended several of their meetings. During the military build up in the Middle East, troopers provided added security for the ports by routinely patrolling across and under the Talmadge Bridge. Troopers prepared 316 regular incident reports and 89 juvenile incident reports. Troopers also handled 159 authorized relays. The radio room personnel ran a large number of criminal histories for Savannah Vo-Technical School and the National Guard.

DPS 521

2003 DPS-521 COUNTY	ENFORCEMENT						CRASHES			
	ALL	GA RES.	ARREST INTERSTATE	DUI	SPEEDING	WARNINGS ALL	GA RES.	CRASHES	INJURIES	FATALITIES
Appling	1131	997	0	33	617	1378	1260	78	87	2
Atkinson	1901	1663	0	54	851	2125	1880	51	50	2
Bacon	531	468	0	18	251	654	590	30	25	3
Baker	1197	1009	0	5	921	1283	1141	23	16	5
Baldwin	3097	2969	0	70	1768	2911	2810	130	120	8
Banks	945	815	211	12	391	893	784	86	125	4
Barrow	572	547	51	27	257	760	604	57	74	13
Bartow	6746	6171	1033	168	2989	9536	9037	2139	974	19
Ben Hill	752	710	0	20	275	791	759	86	109	1
Berrien	1671	1422	0	75	1042	2007	1730	122	115	2
Bibb	2539	2054	1729	21	2042	1381	1198	19	6	0
Bleckley	906	842	177	9	704	1062	1007	54	50	5
Brantley	1186	964	0	66	601	1295	1111	47	76	7
Brooks	2388	1945	0	54	1344	2782	2284	212	130	7
Bryan	1801	1354	978	22	1381	905	714	27	34	1
Bulloch	3923	3461	768	165	2291	7470	6817	930	613	6
Burke	1691	1546	0	70	796	3055	2659	111	167	13
Butts	1695	1608	794	25	975	576	569	229	193	12
Calhoun	295	248	0	3	221	336	289	8	16	2
Camden	4054	1680	3213	82	3111	2165	1036	225	217	13
Candler	1989	1723	1343	61	1478	2239	1971	156	134	3
Carroll	4892	4694	597	150	1898	7446	5816	1594	777	17
Catoosa	4309	2539	1948	99	1742	6491	3981	952	636	6
Catoosa	131	109	11	2	57	157	116	0	0	0
Charlton	429	259	0	15	226	349	241	17	22	4
Chatham	4475	3093	2836	161	3048	1925	1364	63	37	2
Chattahoochee	233	160	0	12	86	257	207	24	30	0
Chattooga	3094	2707	0	84	1397	5113	4703	415	274	2
Cherokee	3452	3146	2438	68	2125	6141	5730	77	40	4
Clarke	1279	1230	0	40	218	992	992	92	46	4
Clay	323	230	0	10	217	291	210	21	18	2
Clayton	4548	3912	3039	20	1952	2182	1954	86	32	0
Clayton	561	508	460	3	204	419	387	21	23	0
Clinch	335	289	0	11	149	283	240	36	32	4
Cobb	7858	6456	5722	22	4209	2183	1849	118	38	0
Cobb	852	704	586	6	297	438	342	27	2	0
Coffee	3845	3610	0	145	1645	4320	4084	352	314	13
Colquitt	1415	1181	0	38	763	1247	1064	156	246	11
Columbia	637	545	266	16	353	383	334	14	11	0
Cook	1203	854	468	61	422	1281	959	307	193	4
Coweta	10201	8814	3014	199	3920	7996	6936	1806	1153	15
Crawford	865	801	0	18	610	781	741	14	7	2
Crisp	3222	2629	682	111	1446	5043	4104	346	214	6
Dade	2670	913	2013	51	1675	3959	1519	252	184	5
Dawson	1365	1350	0	20	560	2144	2133	127	141	5
Decatur	2579	1853	0	58	1261	3601	2849	94	96	4
Dekalb	1473	1324	1181	4	897	623	570	27	8	0
Dekalb	6362	5455	5800	38	3625	1871	1639	53	34	0
Dodge	1413	1337	0	47	632	2143	2183	171	179	6
Dooly	4618	2771	3069	86	3158	5491	3824	225	129	5

2003 DPS-521 COUNTY	ENFORCEMENT							CRASHES		
	ALL	GA RES.	ARREST INTERSTATE	DUI	SPEEDING	WARNINGS ALL	GA RES.	CRASHES	NUMBER INJURIES	FATALITIES
Dougherty	1999	1707	0	36	1229	2188	1925	19	8	0
Douglas	4857	4625	838	130	1581	5874	5414	2755	966	7
Early	680	438	0	11	399	840	596	26	14	4
Echols	581	434	0	24	179	506	385	43	37	0
Effingham	2640	2277	350	27	1639	1435	1268	121	137	8
Elbert	1047	992	0	42	310	949	914	21	19	4
Emanuel	3265	2875	577	104	1755	3674	3343	252	216	9
Evans	794	718	0	25	492	1287	1198	73	75	3
Fannin	1152	997	0	43	252	1427	1306	288	236	2
Fayette	340	316	0	4	151	267	251	20	15	0
Floyd	3346	3017	0	38	1848	5241	4884	125	71	0
Forsyth	1470	1003	0	46	383	1876	1849	92	46	6
Franklin	1304	963	422	37	660	1315	1036	138	201	13
Fulton	6592	5660	4674	22	3334	2019	1756	65	24	0
Fulton	5256	4191	3908	8	4320	1953	1676	21	10	2
Fulton	4966	4382	3145	28	2268	1374	1128	61	28	1
Gilmer	1397	1314	0	27	605	1628	1560	167	189	6
Glascocock	193	184	0	0	158	140	135	8	8	1
Glynn	4205	2992	1046	112	2064	3570	2623	250	145	6
Glynn	1204	942	72	43	481	958	776	102	14	2
Gordon	4065	3155	1661	87	2308	6366	5056	753	509	19
Grady	1766	1389	0	53	1119	1468	1237	78	89	5
Greene	736	573	393	38	379	347	283	94	112	5
Gwinnett	2003	1713	1424	18	650	785	685	55	22	0
Habersham	1237	1118	0	34	579	1676	1556	196	286	10
Hall	2787	2622	490	86	1083	2780	2522	727	573	24
Hancock	1122	1040	0	20	859	691	658	53	58	5
Haralson	1642	1283	375	57	816	2491	2102	311	279	7
Harris	2493	1781	1155	58	1613	1770	1297	286	383	3
Hart	539	462	13	32	172	508	454	101	161	5
Heard	529	454	0	7	143	344	298	50	47	4
Henry	539	528	189	14	284	178	178	91	53	0
Houston	4994	3337	2967	77	3507	3445	2613	209	109	10
Irwin	893	822	0	15	563	1122	1061	64	51	2
Jackson	871	691	346	29	403	1000	847	170	262	11
Jasper	676	649	0	28	326	470	461	69	56	2
Jeff Davis	322	287	0	15	77	760	728	107	124	3
Jefferson	898	803	0	19	650	1322	1081	46	72	3
Jenkins	1834	1581	0	42	1030	3347	2965	61	72	4
Johnson	888	791	0	23	655	1403	1315	32	42	4
Jones	885	816	0	15	620	800	780	9	3	0
Lamar	1266	1154	189	19	912	731	698	158	139	1
Lanier	1097	963	0	23	625	1141	1014	55	49	1
Laurens	4079	3647	573	114	2574	4691	4236	298	225	7
Lee	1496	1388	0	25	868	2399	2280	138	156	5
Liberty	2395	1721	452	95	976	1445	1113	242	280	7
Lincoln	209	188	0	8	59	134	129	18	22	5
Long	1877	1597	0	68	1076	1404	1205	75	70	1
Lowndes	6779	4395	2775	215	3193	6178	4181	1331	809	16

DPS 521

2003 DPS-521 COUNTY	ENFORCEMENT							CRASHES		
	ALL	GA RES.	ARREST INTERSTATE	DUI	SPEEDING	WARNINGS ALL	GA RES.	CRASHES	INJURIES	FATALITIES
Lumpkin	491	473	0	9	227	796	789	43	45	2
Macon	1387	1325	0	46	787	1219	1173	114	96	2
Madison	1685	1645	0	54	885	1915	1915	172	231	10
Marion	1025	913	0	19	522	987	897	99	72	5
McDuffie	3138	2764	644	105	1794	2088	1850	340	266	5
McIntosh	2839	1261	1957	63	1881	1598	765	112	92	2
Meriwether	1373	1326	0	48	841	1593	1524	268	229	4
Miller	1022	831	0	13	570	1448	1248	43	45	3
Mitchell	1339	1139	0	23	975	1308	1138	110	119	8
Monroe	4715	3393	3325	40	3993	2455	1987	119	67	1
Montgomery	424	376	0	25	135	819	847	52	62	4
Morgan	5240	3871	3302	57	3793	2791	2307	156	169	9
Murray	2296	1913	0	46	1291	3720	3179	453	421	10
Muscogee	1564	1234	344	12	981	944	802	11	8	0
Newton	3295	2786	1592	60	1777	1555	1323	210	255	17
Oconee	2151	2078	0	23	1582	2182	2182	99	147	10
Oglethorpe	1119	1078	0	40	514	1033	1008	118	101	7
Paulding	4484	4318	0	129	1771	7593	7381	1405	623	14
Peach	2594	1964	1187	63	1493	1758	1485	261	232	8
Pickens	2878	2639	0	84	1782	5331	4832	323	293	3
Pierce	1223	1129	0	68	454	1182	1093	115	94	4
Pike	739	717	0	16	459	761	744	132	119	2
Polk	2540	2361	0	80	993	4567	4310	476	362	8
Pulaski	1097	1055	0	26	659	956	930	88	67	2
Putnam	977	880	0	41	510	485	468	20	21	0
Quitman	557	278	0	10	322	684	383	17	16	0
Rabun	248	202	0	17	103	317	275	48	82	4
Randolph	1585	1069	0	22	1149	1874	1421	53	51	2
Richmond	2788	2434	1530	60	1772	1192	1055	53	32	1
Rockdale	3294	2874	1469	45	1502	1989	1628	95	60	0
Schley	765	676	0	6	485	1102	1030	20	10	1
Screven	1775	1553	0	70	912	3696	3320	163	152	7
Seminole	1225	853	0	33	620	2136	1665	61	54	1
Spalding	5134	5073	73	149	2900	2695	2688	946	579	9
Stephens	1473	1375	0	61	363	1476	1402	188	189	5
Stewart	2117	1370	0	20	1759	1616	1153	35	31	1
Sumter	1710	1580	0	41	589	2468	2316	161	240	12
Talbot	2142	1749	0	72	1590	1969	1689	131	114	2
Taliaferro	1183	755	1035	10	899	831	645	50	57	4
Tattall	3047	2825	0	189	789	2855	2658	228	156	3
Taylor	2966	2206	0	28	2510	2540	2031	82	83	3
Telfair	1438	1299	0	65	540	2179	2092	78	66	2
Terrell	1568	1259	0	22	995	1441	1288	57	73	0
Thomas	3886	3043	0	64	2324	3801	3128	303	219	10
Tift	6609	4744	2017	196	3436	6799	5202	658	417	7
Toombs	1578	1488	0	69	586	1961	1833	143	134	3
Towns	479	400	0	17	176	792	667	33	40	3
Treutlen	699	589	458	10	546	825	716	41	46	3
Troup	5999	4006	3216	142	3438	6157	4182	882	502	9
Turner	999	732	317	35	405	1648	1355	149	134	7

DPS 521

2003 DPS-521 COUNTY	ENFORCEMENT							CRASHES		
	ALL	GA RES.	ARREST			WARNINGS		CRASHES	INJURIES	FATALITIES
INTERSTATE			DUI	SPEEDING	ALL	GA RES.				
Twiggs	1490	1349	592	25	1142	1743	1570	61	52	6
Union	553	507	0	12	208	1045	984	42	58	3
Upson	2496	2350	0	89	1038	2717	2632	366	278	3
Walker	6047	5001	0	181	2307	10333	8517	933	708	5
Walton	752	701	6	24	362	297	256	77	132	15
Ware	1457	1258	0	54	661	1587	1409	148	206	5
Warren	1421	1206	631	16	1154	879	765	106	83	2
Washington	1563	1474	0	30	1127	844	822	49	67	6
Wayne	1027	861	0	13	760	955	837	17	18	0
Webster	897	615	0	11	622	756	607	22	33	0
Wheeler	854	815	0	23	473	1246	1226	48	48	2
White	604	566	0	20	204	550	535	45	59	4
Whitfield	6246	4435	2443	100	2839	9539	6853	941	586	17
Wilcox	1110	1001	0	34	724	1565	1423	74	44	2
Wilkes	1307	1219	0	54	548	1285	1203	110	78	0
Wilkinson	264	261	0	4	74	314	310	25	34	2
Worth	1542	1337	0	33	1003	1671	1485	224	188	3
Other	12930	10943	2177	336	6799	10595	8699	45	17	1
City of Atlanta	12148	10581	9997	112	5379	6645	5876	220	75	0
TOTAL	379461	313025	110773	8610	204128	371564	316385	36398	26356	807

SPECIAL OPERATIONS & SUPPORT SERVICES



SPECIAL OPERATIONS & SUPPORT SERVICES Lt. Colonel Arthur White

Lt. Colonel Arthur White is commanding officer for the Special Operations and Support Services Division. The special operations component of this division includes SWAT, SCRT (Specialized Collision Reconstruction Team), Safety Education, Executive Security and the Capitol Police. The support function of this division includes Communications, Human Resources, Administrative Services, and Comptroller.

EXECUTIVE SECURITY

The Executive Security Division is, by law, responsible for two distinct functions: executive security and executive protection.

Executive Security

The Executive Security Unit provides facility security for the Governor’s Mansion and provides personal security for the residents.

Executive Protection

Operating under the Lt. Col. of Special Operations, this unit provides continual security for the Governor, the Lieutenant Governor, the Speaker of the House and their families.



CAPITOL POLICE

Capitol Police Services Unit

The Capitol Police Services Unit has the primary responsibility of protecting life and property; preventing and detecting criminal acts, and enforcing traffic regulations throughout Capitol Hill. This includes the apprehension of criminals, traffic enforcement and protection of public and building security in the Capitol Hill area.

Capitol Square Security Unit

The Capitol Square Security Unit provides general security to Capitol Square; monitors entrances into these buildings by checking all State employees, guests and other personnel for valid identification; screens all incoming packages, deliveries and mail. This unit also provides general security to elected officials, government employees and visitors to the Capitol Hill area.

A review of crimes for 2003 compared to 2002 resulted in the following:

- Theft showed a decrease of 22% (63 to 49)
- Auto Theft decreased by 83% (12 to 2)
- Burglary decreased by 50% (2 to 1)
- Entering Auto decreased by 55% (49 to 22)
- Criminal Trespass decreased by 58% (19 to 8)
- Sexual offenses were at 0 each year

SPECIAL OPERATIONS & SUPPORT SERVICES

Robbery increase by 100% (0 to 1)
Assaults decreased by 66% (3 to 1)
Location of wanted persons increased by 83% (5 to 29)
Recovery of stolen vehicles increase of 91% (1 to 11)

Capitol Police Officers issued 1,780 Uniform Traffic Citations, 724 City of Atlanta parking citations and 756 GSP written warning tickets. The department reported 122 accidents. Officers arrested 97 adults and four juveniles. Officers impounded 222 vehicles and responded to 79 criminal reports and 25 non-criminal reports.

SPECIAL OPERATIONS ADJUTANT Major Freddie Taylor



AVIATION

The Georgia State Patrol Aviation Unit underwent administrative changes during 2003. Captain L.G. Smith transferred from the Commissioners Office at Headquarters to the position of Aviation Director. Sergeant First Class E.L. Williams was promoted to Lieutenant and transferred from Executive Security to the position of Assistant Aviation Director. Sgt. G.A. Mercier was promoted to Sergeant First Class, position of Chief Pilot.

Improvements

- The Kennesaw Hangar underwent renovations to include interior painting and new carpet. The Department of Corrections provided the labor and also five gallons of paint. Cobb County provided new carpet and also had it installed.
- The Reidsville Hangar received a 1996, 14 X 80 foot trailer from GEMA and will serve as their temporary office location until future funds are available.

Governor's Drug Task Force

- The Aviation unit received \$450,000.00 to support the states marijuana eradication efforts. A total of 46,985 plants were seized with a seizure value of \$93,970,000.00. Eighty suspects were arrested and 98 weapons were seized.

Homeland Security Grant

- The Aviation unit received a grant for \$433, 727.00 to purchase a hoist for the UH-1 helicopter and a FLIR and spotlight for a helicopter in Athens.

Training

- The sergeant first class has trained three other pilots in the proficiency of Night Vision Goggles. The division now has a total of 10 pilots throughout the state trained and ready to fly night missions utilizing NVG.
- One sergeant has obtained his Rotorcraft Instrument Instructor Certification. He is the only pilot to obtain this rating.
- Another sergeant has obtained his Rotorcraft Instrument Certification. The division now has a total of three pilots with this rating.

SPECIAL OPERATIONS & SUPPORT SERVICES

CRIMINAL INTERDICTION UNIT (CIU)

CIU worked 57 crashes involving 24 injuries, made 3,450 arrests and issued 9,668 warnings. Of those arrests, 2,614 were on interstate highways, 518 were to commercial motor vehicles and 154 were felony arrests. Of the felony arrests, 139 were for felony drug violations and an additional 142 arrests were for misdemeanor drug violations. Eighty-five criminals were apprehended, including one for murder of a law enforcement officer. This unit recovered 15 stolen vehicles, assisted 1,079 motorists and patrolled 318,547 miles.

Of the arrests made, 139 were felony drug arrests and 142 misdemeanor drug arrests. Those interdiction stops yielded 1023.825 kilos of cocaine, 0.325 kilos of Crack, 80,036 hits of Ecstasy, 0.996 kilos of heroin, 9851.782 kilos of marijuana, 8.78 kilos of methamphetamine, and a seizure of \$2,688,219.00 in cash.

A stop on I-85 yielded the seizure of 262 pounds of cocaine concealed in hidden compartments of a tractor and semi-trailer. This 1998 Kenworth and 53 ft. flatbed trailer have been awarded to the state and are now being used by surplus properties.

Notable interdiction stops made included a stop on I-95 with the seizure of 39,000 hits of Ecstasy, the largest seizure know in the nation. This further developed into the closing of the manufacturing headquarters in New York with ties to Florida, California, and Georgia (Atlanta). That investigation is still ongoing.

Another stop on I-85 yielded a single seizure of \$1.3 million concealed in a hidden compartment. Seizure action is ongoing to have the money and the pickup condemned and forfeited.

Seven members of CIU have been certified by **FMCSA** to conduct commercial vehicle inspections. Two of those certified have already responded to assist with the inspection of commercial vehicles involved in fatal crashes.

SPECIAL WEAPONS AND TACTICS TEAM (SWAT)

The State of Georgia Special Weapons and Tactics (SWAT) Team responded to 17 critical incidents during calendar year 2003. These incidents included seven hostage-barricade situations, three high-risk warrant services, three high-risk prisoner transports, three VIP protection details, and one covert surveillance detail. The hostage-barricade situations were all resolved peacefully with the suspect being taken into custody by SOG SWAT. There was one incident where the suspect committed suicide prior to our arrival. The warrant services resulted in four arrests, and seizures of cocaine, methamphetamine, and U.S. currency. SOG SWAT also assisted the U.S. Marshals Service in three high risk prisoner transports, including movements of James Spencer Springette, formerly of the FBI's "Ten Most Wanted" list. The VIP security details included the inauguration of Governor Perdue, and visits to Georgia by President George W. Bush.

The team has acquired a quantity of equipment through ODP Grants, including an ACU 1000 interoperable communications unit with three portable repeaters, and a quantity of Drager self-contained breathing apparatuses and passive air purifying respirators to operate in contaminated environments. There is sufficient protective equipment to outfit all members of the team.

SPECIAL OPERATIONS & SUPPORT SERVICES

SOG SWAT currently has twenty tactical operators and two support staff. Plans call for team try-outs to hopefully build to thirty operators.

SPECIALIZED COLLISION RECONSTRUCTION TEAM (SCRT)

During the year 2003, the Georgia State Patrol Specialized Collision Reconstruction Team (SCRT) was extremely busy conducting the task of investigating fatal crashes and assisting allied agencies. SCRT's main mission is to provide a means by which fatal crashes can be investigated thoroughly by specially trained investigators and properly document evidence in collisions to be used for successful court prosecution. SCRT also gathers statistics in order to save lives by avoiding future collisions.

SCRT has five teams of specially trained investigators stationed strategically throughout the state to assist the field troopers with investigating fatal crashes. These investigators are equipped with the latest technology and are on call 24 hours a day, seven days a week. Each team is allocated 6 investigators. Personnel changes within the SCRT resulted in a compliment of 27 investigators statewide.

SCRT is also responsible for assisting allied agencies in the investigation of major incidents including, homicide cases, officer involved shootings, fatal crashes, and air disasters.

Team 1 - Calhoun

Team 1, Calhoun (Cartersville) moved into their new office upon renovation of the old Post 43 Calhoun facility in August of 2003. Team 1 opened 45 cases, that involved 55 deaths. They assisted in 24 separate investigations in 2003 resulting in approximately 176 hours. Team 1 also assisted the Internal Affairs Division of the Atlanta Police Department during the investigation of an officer involved shooting arising out of a vehicle pursuit.

Team 2 - Athens

Team 2, Athens was the team with the most new cases opened and the fewest number of investigators. Team 2 opened 48 new cases, that involved the deaths of 51 individuals. One of these investigations involved a GSP patrol unit involved in a serious crash that did not seriously injure any of the occupants involved in the crash. In addition to their new caseload, Team 2 provided assistance 36 investigations by field troopers and logged 109 hours. Team 2 is currently staffed with four active members and one detached member receiving advanced training in crash investigation.

Team 3 - Forsyth

Team 3, Forsyth investigated the crash that took the life of one of our own. TFC Tony Lumley was involved in a crash while chasing a fleeing suspect. TFC Lumley died as a result of his injuries. Team 3 investigators accepted this responsibility and professionally completed a thorough investigation to provide the evidence needed to prosecute the violator.

New cases opened by Team 3 decreased in 2003. Team 3 opened 39 cases, with in 39 fatalities. They also assisted field troopers and allied agencies in 22 investigations and logged 150 hours of assistance in the process.

Team 4 - Reidsville

Team 4, Reidsville opened 36 new cases for 2003 that involved in 45 fatalities. This team continues to have the largest territory in the state. Despite this handicap, Team 4 personnel assisted field troopers,

SPECIAL OPERATIONS & SUPPORT SERVICES

as well as allied agencies in 20 investigations and logged 148 hours. Team 4 successfully identified and located two drivers who fled from separate crashes and assisted the GBI with two simulated crash scenes that were determined to have been homicides.

Team 5 - Valdosta

Team 5's workload increased in 2003 with 43 new cases involving in 52 deaths. Team 5 was also involved in a tragic high profile case involving the investigation of the deaths of five children riding an ATV while attending the birthday party of one of the victims. An impaired driver left her lane of travel and struck the ATV killing five of the six children riding it. The sixth child was seriously injured. Team 5 assisted in over 30 investigations by troopers and other agencies logging over 116 hours.



Overall, SCRT recorded a total of 211 new cases involving in 242 deaths. This is a decrease in 2 cases over 2002 but with the same number of fatalities. SCRT also assisted field troopers and allied agencies in 132 separate investigations and logged 699 hours. Typically, SCRT is involved in 46 percent of all fatal crashes the GSP works and 25 percent of statewide fatal crashes.

SCRT investigators logged 38,398 hours in crash related duties in 2003 to include field work, case report preparation, and court attendance. In addition, our investigators logged 751,035 miles in patrol and crash investigation related duties in 2003.

SCRT teams attended 4,429 hours of training in 2003, and instructed for an additional 260 hours. SCRT is responsible for all crash investigation courses currently taught to troopers. SCRT members instruct crash investigation to the Police Corps cadets at the GPSTC and provide in-service training to Georgia Coroners.

SCRT personnel participated in countless speeches, presentations, and demonstrations to various schools, civic groups, and other law enforcement agencies during 2003. These include a presentation before the University of Georgia Law School, as well as presentations before the Prosecuting Attorney's Council. SCRT members continuously receive requests for future presentations and demonstrations.

SPECIAL OPERATIONS & SUPPORT SERVICES

Troop J

Troop J is comprised of the following units: Troop J Command, Implied Consent Unit, and Safety Education Unit. Presently, these units consist of 33 members which provide a host of services statewide.

Implied Consent Unit

The mission of the Implied Consent Unit is to effectively administer the state's breath alcohol testing program, maintain breath alcohol testing instruments, and train operators of these instruments for all law enforcement agencies in the state. Unit members responded to 2,321 requests for Intoxilyzer services, expending 2,628 hours.

In addition to performing the regular duties of the breath testing instruments, the members provide crucial expert testimony in DUI cases for state, county and city law enforcement agencies. We comply with open record requests for both defense attorneys and the prosecution. The members expended 745 hours in court proceedings.

The unit members put forth a great effort toward public safety in the traffic enforcement area. They issued 1,484 citations, 1,801 warnings, five DUI arrests and 1,042 motorist assists during 2003. The members also supplemented field posts during annual events such as the Atlanta Race, Hand Across Georgia, Cotton Pickin' Fair, Player's Ball, gate security for headquarters, concentrated patrols and Law Enforcement Torch Run. The Implied Consent Unit helps other Troop J personnel to coordinate events such as BRAG (Bicycle Ride Across Georgia), US Navy Run, Tour de Georgia, and Girls State.

Other notable achievements included the nomination of the Corporal for the Governor's Life Saving Award and a Master Trooper's nomination for the Governor's Impaired Driving Award for his support and commitment to the breath testing program.

Safety Education Unit

The mission of the Safety Education Unit is to promote the safe operation of motor vehicles and to oversee and administer the Alcohol and Drug Awareness Program required for young drivers. Unit personnel are very active in the communities providing a wide assortment of instructional programs to schools, civic groups, employee groups and various other organizations. In that endeavor, unit personnel have presented 1,455 safety programs, dedicating 2,458 hours in the effort to help make Georgia highways safer for us all.

Safety education troopers expended a total of 1,363 hours monitoring, teaching and overseeing the operation of the Alcohol and Drug Awareness Program. In the Fall of 2003, efforts began for the design and creation of a computer-based program for ADAP which would greatly improve the speed and efficiency of entering information and issuance of completion certificates. As the year ended, ADAP on-line was nearing completion and implementation. When it becomes fully operational, ADAP On-line will virtually eliminate any waiting time as ADAP instructors will be able to enter rosters into the system and print certificates on-site, thereby greatly enhancing customer service.

In addition to their safety education duties, these troopers issued 1,735 citations, 1,373 warnings, four DUI arrests and 624 motorist assists.

SPECIAL OPERATIONS & SUPPORT SERVICES

In June 2003, members of the Safety Education Unit and Troop J Command Staff attended the 36th annual Uniformed Safety Education Officers Workshop (USEOW) held in Tempe, Arizona. The workshop is designed for Safety Education troopers from all over the United States to network and share traffic and highway safety programs. In 2004, Georgia State Patrol will host the conference in Atlanta, Georgia in 2004.

Troopers from the Safety Education Unit participated in the following special details during 2003:

Tour de Georgia (a one week professional bicycle race which traveled all over the state)
Numerous fairs and festivals (promoting traffic safety with displays and programs)
Special Olympics of Georgia Law Enforcement Torch Run (GSP was also in the top five fund raisers for SOGA)
Headquarters Gate Security
Atlanta Motor Speedway for the spring and fall races
Bicycle Ride Across Georgia (BRAG)
United States Navy Run Across Georgia
Boys and Girls State
Post and Troop level concentrated patrols



DPS 621 - Enforcement Activity

Code	Enforcement Activity	Totals
1	Accident Number	36,607
2	Accident Hours	113,434
3	Fatalities Number	807
4	Injuries Number	26,098
5	Speeding 1-10mph over	11,084
6	Speeding 11-16mph over	58,299
7	Speeding 16-20mph over	66,232
8	Speeding 21+mph over	68,360
9	Arrest DUI Alcohol/Drugs	8,614
10	Arrest Mechanical Defects	2,511
11	Arrest M/H Truckers	5,723
12	Arrest M/H Total	254,360
13	Felony Drug Arrest	1,144
14	Felony Arrest	1,441
15	Misd Drug Arrest	1,665
16	Arrest Littering	868
17	Seatbelt Arrest	44,539
18	Child Restraint Arrest	6,100
19	Arrest Other Truckers	1,743
20	Arrest Total Interstate	109,039
21	Window Tint Arrest	5,149
22	Juvenile Arrest	703
23	Arrest Other Total	130,130
24	Warning Speeding	101,838
25	Warning Mechanical Defects	83,703
26	Warning M/H Truckers	5,493
27	Window Tint Warning	11,647
28	Seatbelt Warning	11,857
29	Child Restraint Warning	1,008
30	Warning Other Truckers	2,915
31	Warning Total Interstate	96,631
32	Warning Other Total	136,591
33	Warning Littering	8,009
34	Warning M/H Total	241,678
35	Pedestrian Enforcement	37
36	Criminal Investigation No	1,048
37	Criminal Investigation Hrs	3,721
38	Criminal Apprehended No.	1,546
39	Stolen Vehicles Recovered No.	321
40	Stolen Vehicles Recovered Hrs	362
41	Aid to Other Agency No.	8,909
42	Aid to Other Agency Hrs.	15,519
43	Road Check Hours	19,676
44	No. of Vehicles Checked at Road Check	228,156
45	Partner Number	980
46	Partner Hours	2,715
47	Enforcement Patrol Number	125,012
48	Enforcement Patrol Hours	662,508
49	Motorists Assists Number	56,782
50	Motorists Assist Hours	11,964
51	Total Enforcement Hours	817,137

DPS 621 - Enforcement Activity

101	Dignitary Security Number	212
102	Dignitary Security Hours	1,916
103	Security Detail Number	4,885
104	Security Detail Hours	49,539
105	Escort Number	313
106	Escort Hours	1,118
107	Relay Medical Number	1,317
108	Relay Medical Hour	2,139
109	Other Relay Number	4,823
110	Other Relay Hours	6,309
111	Aviation Detail Hours	409
112	Safety Education Detail Hours	684
113	School Bus Inspection Hours	24
114	Radio Detail Hours	28,023
115	Meeting Hours	4,943
116	Training Hours-Instructor	21,533
117	Training Hours-Student	60,124
118	Civil Disorder Hours	3,098
119	Disaster Hours	1,756
120	Vehicle/Radio Repair Hours	13,097
121	Court Hours	19,157
122	Other Non-Enforcement Hours	60,324
123	Special Detail Hours	65,475
124	Drivers License P/U Number	21,009
125	Drivers License P/U Hours	25
126	Total Non-Enforcement Hours	361,966
127	Administrative Duty	25,141
128	Staff Meeting Hours	2,881
129	Accident Report Hours	14,001
130	Inspection Hours	9,875
131	Complaint Investigation Number	2,498
132	Complaint Investigation Hours	4,622
133	Other Investigation Hours	1,859
134	Other Administration Hours	127,492
135	Report Hours	35,312
136	FTO Hours	1,489
137	Funeral Detail Hours	4,089
138	Total/Administrative Hours	226,069
139	Leave Hours	24,302
140	Sick/Emergency Hours	54,897
141	Annual Leave Hours	63,514
142	Pass/Day Off Hours	633,372
143	Compensatory Hours	42,070
144	Military Leave Hours	36,864
145	AWOL Hours	900
146	Leave W/O Pay Hours	5,400
147	Suspension Hours	177
148	Personal Leave Hours	3,707
149	Total Leave Hours	867,141
150	Total Other Miles	733,809
151	Total Patrol Miles	17,619,392
152	Total Miles	19,936,016

DPS 621 - Enforcement Activity

153	Total Hours On Duty	1,405,192
	Supplemental Report	
601	No. Schools Visited	1,177
602	School Program No.	659
603	School Program Attendance	21,968
604	School Program Hours	638
605	Films Shown No.	1,481
606	Slide Program No.	108
607	Pamphlets Distributed	83,958
611	D.D.C. No.	37
612	D.D.C. Attendance	955
613	D.D.C. Hours	197
614	Civic Club No.	13
615	Civic Club Attendance	680
616	Civic Club Hours	20
617	Employee Group No.	120
618	Employee Group Attendance	5,299
619	Employee Group Hours	347
620	Other Program No.	729
621	Other Program Attendance	20,833
622	Other Program Hours	1,647
623	Radio Spots Taped	1,959
624	Radio Spots Aired	22,711
625	Radio/TV Programs	23
626	Study Prep. Hours	403
627	Safety Ed. Contacts	76,317
628	Public Relation Visit Number	4,463
629	Public Relation Visit Hours	4,074
630	Administration Hours	6,600
632	Total Safety Ed Hours	15,004
700	Aviation Activity	
701	Aircraft Maintenance Hours	
702	Flight Number	1,353
703	Flight Hours	2,984
704	Traffic Enforcement Hours	
705	Searches Number	
706	Searches Hours	79
707	Administrative Hours	21,343
709	Total Aviation Hours	26,100
800	ADAP Awareness Program	41
801	School Instruction Hours	175
802	School Visitation Hours	1,188
803	School Program Number	53
804	School Program Attendance	790
805	# Public School Students Pass	0
806	# Public School Students Incomplete	0
807	# Public School Students Failed	0
808	# Private School Students Pass	0
809	# Private School Students Incomplete	0
810	# Private School Students Failed	0
811	# Students in other School	0
812	In-Service Training Hours	1,192
814	Total A&D Awareness Hours	2,555

SPECIAL OPERATIONS & SUPPORT SERVICES

HUMAN RESOURCES ADJUTANT Major Keith Sorrells



As Human Resources Adjutant, Major Keith Sorrells oversees the daily operations of Personnel Services, the Public Information Office, the Training Division and Recruitment.

Personnel Services Section

The Personnel Services Section of the Human Resources Division provides a full array of human resources services including recruitment, job development and compensation analysis, policy consultation, personnel and benefits processing, management and employee relations, background screening, and promotional services for the 1400+ employees of the Department of Public Safety. In addition, 225 positions/employees for six attached agencies are administratively attached to DPS for benefits and transactions services.

Director's Office: The Adjutant of the Human Resources Division provides overall direction, leadership, and management of the agency's human resources needs to include the areas of human relations services; diversity management; policy analysis and development; personnel administration; and position/budget administration. This office also ensures equal employment opportunity, and provides state personnel board policy interpretation. The section has 11 employees who perform in various roles. The director provides oversight in the services listed below designed to address the diverse needs of DPS.

Staffing Services: Emphasis is placed on using the best business practices in aligning agency jobs with those in the industry. This involves developing job descriptions and conducting market comparisons to insure competitiveness with other law enforcement industries as well as other applicable business markets (accounting, purchasing, etc.).

Recruitment Services: Recruitment services assist managers in recruiting top-notch candidates by conducting targeted and core business recruitments, assessing and evaluating job applicants, and participating in panel selections designed to attract and retain a quality workforce. Personnel services conducts background investigations and schedules polygraph examinations and compiles applicant data. The agency was able to put 24 troopers who graduated in early 2003 on the road.

Promotional Services: Testing and assessment centers are coordinated through Personnel Services in cooperation with the University of Georgia. During 2003, there were 352 employees participating in promotional test at various levels. Of these, 221 received a passing score. 253 (30 of which were for Lieutenant promotions) employees participated in the assessment centers. Of those participating in the assessment centers 33 were placed in Band IV and not eligible for promotion. During the year, 162 employees received promotions, of which 82 were sworn members.

Employee Relations Services: Personnel services provides consultation and review of employee actions to ensure compliance with state personnel board rules, and federal and state laws. During 2003 the personnel services section assisted with 11 terminations, 17 disciplinary demotions, and six voluntary demotions. There were 312 lateral transfers, one employee transferred in with a voluntary demotion, and three employees transferred in with promotions. There were 77 resignations received

SPECIAL OPERATIONS & SUPPORT SERVICES

and 55 retirements were processed. There were five employees who did not return from leave of absence. In addition, the Personnel Services section processed two deaths during the year. This year the Personnel Services section processed 24 military leave of absences due to the conflict overseas. There were four family medical leave of absences approved, 10 contingent leaves and six unauthorized leave of absences during 2003.

Benefit Services: Throughout the year Personnel Services responds to numerous requests for information related benefits and assists employees in resolving benefit problems. Employee benefit plans include group term life insurance, long term care, vision insurance, accidental death and dismemberment insurance, dental insurance, disability insurance, legal insurance, and health and dependent spending accounts. The unit also coordinates the State Deferred Compensation Plans, and Workers' Compensation. DPS continues to participate in the statewide managed care organization which supports employees in recovery of work related injuries. Instead of 48+ panels of physicians throughout the agency, the managed care organization makes care for injured workers easy and accessible. The agency used on-line open enrollment during 2003. This process will be continued for future open enrollment periods.

Transactions Services: Personnel Services provides support of the actions that are administered throughout the agency. Employee records which includes the personnel history file (201), confidential file (beneficiary, medical and health related information), Worker's Compensation files, and separated employee files are maintained and stored in this section. Entries for sick, annual and compensatory time are completed within personnel services. During 2003, approximately 6,560 manual transactions were completed to provide promotions, salary changes, transfers, etc. This amount does not include mass transactions such as performance based increase. More than 38,000 additional entries were performed to update leave. In addition to processing electronic data entry of transactions, the unit is responsible for keeping up-to-date information on employees which means constantly filing new information into each employee's file. The method for granting holiday time and accruing compensatory time continues to provide positive benefits to employees of DPS and appropriately aligns with State Personnel Board rules. This process continues to create a work load issue for additional leave entry and education of new supervisors.

Program Services: Each year the Personnel Service Section provides an array of programs aimed at providing a work environment conducive of retaining high caliber employees. These programs include Faithful Service Awards, the Statewide Recognition Program and coordination of the Employee Suggestion Program. During 2003, an employee of the agency submitted and received compensation for an employee suggestion submitted to the Employee Suggestion Program. Personnel Services submitted the Workforce Planning Report and the HR Audits Reports for 2003. These reports are required by all state personnel offices to perform an assessment of services and processes to ensure alignment with the best business methods identified by the Georgia Merit System. Results of these reports will be communicated to the Governor. The 2003 HR Audits report grade was 82 out of a possible 100 as it relates to how the agency's processes align with best business practices. The Workforce Planning Report received favorable feedback with very few areas of modifications needed on future submittals.

Training Services: Personnel Services provides technical training in human resources related topics in support of the training division and the command staff of the agency. Topic areas include Sexual Harassment, Discipline, and Performance Management. During 2003, several members of staff were involved in leave administration and new supervisory training.

SPECIAL OPERATIONS & SUPPORT SERVICES

PUBLIC INFORMATION OFFICE

The Public Information Office serves as liaison for the Department of Public Safety to the news media and citizens of Georgia. The Headquarters Public Information Office Staff provides research and clearance for media inquiries and interview requests for 48 State Patrol Posts across the state. During 2003, the Public Information Office originated 45 news releases and media advisories.

OPEN RECORDS

The Public Information Office oversees public access to Department Open Records for state prosecutors, defense attorneys, insurance companies, and news media.

PIO provides filing, storage and retrieval of evidence photos, videotapes and documents from all GSP field operations. All PIO Staff members are now designated by the DPS Commissioner as Custodians of Public Record as public requests for GSP Open Records services have steadily increased since 1999.

GRAPHICS UNIT

The PIO Graphics Unit provides development and copying of Department evidence photos, video and audiotapes. The Graphics Unit also provides special projects support to the PIO Publications and GSP Recruitment Units.

PUBLICATIONS UNIT

PIO Publications is responsible for production of the GSP Trooper Newsletter, the DPS Annual Report, and content for the Georgia State Patrol website.

DIRECTOR'S OFFICE

The PIO Deputy Director manages the daily operations in the Public Information Office, maintains the GSP retiree notification system, and compiles quarterly GOHS/NHTSA data for statewide seatbelt, child restraint and DUI enforcement campaigns.

Additionally, the Deputy Director represents the Department of Public Safety on the Governor's Public Safety Awards Committee, is a member of the Public Safety Memorial Committee, coordinates the Department Awards Program and responds to media inquiries after normal business hours and on weekends. The Deputy Director also prepares news releases for the six major holiday periods, specialized enforcement campaigns, and other releases as needed each year. He also conducts a training course in media relations to trooper cadets during GSP Trooper School.

The Deputy Director also coordinates the dissemination of information to members of the Command Staff of working significant incidents/crashes utilizing the group paging system.

SPECIAL OPERATIONS & SUPPORT SERVICES

TRAINING DIVISION

The Georgia State Patrol training division operates out of the Georgia Public Safety Training Center (GPSTC) in Forsyth, Georgia. The training staff began 2003 with 10 sworn members and three non-sworn members. During the first six months of 2003, this division lost five members totaling 54 years of training experience.

Due to budget constraints, the 2003 classroom in-service was taught in the field. Members of the training staff, legal services, safety education, CVCIU, communications division, and the GBI traveled to each troop for a week and taught two sessions of in-service which included classes on pursuits, meth. labs, legal updates, ALS, security and integrity, terrorism awareness, highway interdiction and defensive tactics. This training began on February 24 and concluded on May 8. A make-up session was held at the GPSTC in November for anyone who missed in-service including departmental members who had been activated for military service.

The 80th Trooper School returned from field training on February 1 and graduated 24 troopers into the field on February 7.

The annual classroom in-service for Capitol Police was held in August and included classes on driving, traffic stops, defensive tactics and officer survival.

Both the firearms and driving simulators finished the first round of training around the state. Both simulators visited each patrol post and concluded training for sworn members of the department after being on the road for 20 months. Both simulators were also at the POAG Conference at Jekyll Island from September 20 – 24. The firearms simulator will be parked until after the G-8 Summit in June 2004 and then will begin its second tour of the state with new training scenarios.

Annual firearms in-service was held from September 9 through December 4. The firearms instructors traveled to each troop for a week to requalify each sworn departmental member and to give use of force training.

The first training course for newly promoted NCOs was taught October 20 – 24 to corporals, sergeants and sergeants first class who were promoted during the previous year. Classes included performance management, personnel procedures, records and reporting, open records, media relations, legal issues, Georgia Criminal Information Center (GCIC) and basic supervision. This course will be taught periodically to all newly promoted NCOs. Future training classes will be broken down by rank to address specific issues.

After it was announced that the G-8 Summit would be held at Sea Island, Georgia in June 2004, the training division began researching both protestor and law enforcement tactics from past trade summits. Preparations for G-8 included attending demonstrations of various protective gear and less lethal munitions as well as gathering information on mobile field force tactics from Miami-Dade P.D. and other law enforcement agencies. A proposed preparation timeline was sent to Colonel Ellis in September which included the purchase of protective gear and less lethal munitions required for mobile field force tactics. The training division also made presentations to the command staff on the types of protective gear available from different vendors. G-8 training committee meetings began in September where state and local agencies discussed G-8 training issues.

After the death of Trooper Lumley in December, he was memorialized on the training video we use during trooper school detailing the history of the Georgia State Patrol. At the end of the video we recognize departmental members killed in the line of duty.

SPECIAL OPERATIONS & SUPPORT SERVICES



COMMUNICATIONS/HQ ADJUTANT Major Corky Jewell

The Communications Division, under the direction of Major D. A. "Corky" Jewell, provides support services to the Department of Public Safety in the areas of information technology, disaster coordination, planning, and security of the headquarters building, as well as communications. The following sections are assigned to the communications division.

Telecommunications

In an effort to save the department money in this area, 127 Southern Linc radios were turned in by field and headquarters personnel. This resulted in a yearly savings of over \$60,000. The Southern Linc invoices are monitored monthly and any billing or other issues are appropriately handled.

The department receives a Cingular Wireless billing monthly. This billing is forwarded to supervisory personnel for monitoring and approval from the field.

The telecommunications personnel began gathering feature and pricing information on a new telephone system for the Headquarters complex. The system would be located on-site for security purposes, and would include many advanced features. It would be less costly to maintain and monthly costs would be significantly reduced.

Personnel also began a statewide telecommunications inventory in October, and are in the process of verifying each phone and pager number using the GTA telecommunications billing. The inventory process will continue into the data communications area in 2004.

Computer Services

In 2003, the computer services section completed several major projects, regularly assisted users and continued support on several hardware and software systems.

Computer services implemented several major projects including:

- Upgrades to all PC systems in field and HQ offices
- Fully implemented the GSP.NET mail system and added over 800 users to the new mail system
- Completed the online 612 system
- Continued implementing and upgrading version two of the Electronic Accident Report System
- Coordinated and assisted with the implementation of the new DPS web site on the State Portal
- Implemented help desk software
- Installed a failover device for the HQ firewall
- Purchased, configured and tested firewalls for field offices
- Established and documented an IT disaster recovery plan
- Setup a test area in HQ that has the same computer equipment as our field offices
- Upgraded all network hardware in HQ
- Started and successfully completed testing for the online ADAP project.

Computer Services personnel handled 60 help calls per day, on average, in 2003. These calls ranged from resetting passwords, support for PC based software to major hardware repairs.

As part of our ongoing support operations, computer services supported:

- Over 650 personal computers

SPECIAL OPERATIONS & SUPPORT SERVICES

- 61 local area networks
- 20 file, mail and database servers
- 25 server-based applications

In addition, computer services processed, entered and stored DPS records such as 612's, accident reports and pursuit reports.



Planning Section

During 2003, the planning section worked closely with all departmental Divisions and Units to develop and revise work processes and procedures. The planning section assisted the GEMA/Homeland Security liaison with drafting a guide for the agency's response to the various levels of the Department of Homeland Security Threat Advisory System. The DPS evidence and property procedures were reviewed and a draft revision prepared. The planning section assisted the Communications/Headquarters Adjutant in developing the communications plan for the upcoming G-8 Summit to be held at Sea Island, Georgia, and assisted other planners in their efforts to prepare for the event. A Civil Disorder Response Plan was drafted for use in preparing for the summit.

This section also maintains and revises the GSP policy manual. Thirteen new policies were created and 27 were revised to help define and streamline the duties and functions of the department. Each year the Governor requests that each agency create a strategic plan for the upcoming fiscal year. This process was facilitated and completed by the planning section. A statistical analysis of Southeastern State Patrol/Police was created to assist with pending legislation.

On November 19, 2003, the Georgia State Patrol had the privilege to host eight members of the Executive Potential Program (EPP) conducted by the U.S. Department of Agriculture (USDA). The USDA is the sole agency providing graduate level leadership academy training for all of the other federal agencies. The individuals in the program have been identified as being on the "fast track" for the Senior Executive Service (SES) of the federal government. These are the senior management positions in the federal government that make the major management and business decisions within their respective agencies. The Executive Assistant to the Commissioner, and the sergeant first class of the planning section presented information to the group regarding the history and organization of the Georgia State Patrol. The group was given the opportunity to view the GSP Recruiting Video, a short PowerPoint presentation describing the department, and to ask questions related to management and leadership of the Department.

Headquarters Communications Center

The statistics for the Headquarters Radio Room in 2003, are as follows:

Vehicles Stopped	56,713
Stolen Vehicles	105
Hits Processed	383
Suspended Licenses	1,386
10-5's Relays	403
Abandoned Vehicles	95
Impounded Vehicles	1,517
10-80 Chase	141

SPECIAL OPERATIONS & SUPPORT SERVICES

Communications Coordinators

The South Communications Coordinator is responsible for the radio communications for the South Division. This includes all of the radios, towers, dispatch consoles and remote facilities in support of the radio systems for the department. He performs inspections, provides assistance and recommendations to resolve problems with the radio coverage of the southern half of the state. He provides engineering support for future radio sites, recommendations for equipment purchases and coordination for installation of these systems. This coordinator also coordinates with agencies at all levels of government up to the federal level in support of the department's mission. He reviews and monitors the repair of post radio equipment to insure that the equipment is repaired in a timely manner within specifications.

GEMA Liaison Officer

During 2003 Homeland Security/GEMA coordinator was involved in setting up law enforcement assistance through GEMA in many facets including air support from the GSP Aviation Unit, vaccine transports for public safety personnel and natural disaster planning throughout the state of Georgia. This officer also gave many Homeland Security and safety talks to civic organization and local school systems during the year. He was placed on the G-8 planning committee to assist in the planning for the State G-8 Operations Plan. This coordinator was also involved in assisting the Atlanta Police Department with the planning of the FTAA event scheduled in Atlanta.

Communications Program Specialist

The communications program specialist has trained all newly promoted in-service employees (NCOs) in "Reports and Forms" and "Communication and GCIC Responsibilities for Supervisors". She wrote both lesson plans and was assisted by the Chief CEO. She coordinated the preparation of a draft communications procedure manual and presented it to the previous and current command staff. This manual is kept current and is still awaiting approval and signatures. She was assisted by a committee of Chief CEOs and a member of the planning section.

She devised a training program and in light of the current changes to the Chief CEOs, the program is on hold and will be revised to further enhance our communications training criteria/program.

When the North Communications Coordinator, this specialist assumed his responsibilities. They included portable radios, mobile radios, vascars, lasers, radars, and in-car video cameras.

Last year she worked on the implementation of the 800 MHz system in Troop C. The department has installed and programmed portable and mobile radios for all the troopers, NCOs, and command staff within Troop C. Three vendors worked simultaneously on this project.

A staff member from the planning section assisted with the construction of the database that tracks repaired equipment. The department will see thousands of dollars in cost savings from the implementation of this database.

- 1) When the radio/equipment is sent to the repair shop it will be entered into the database.
- 2) When the radio/equipment is repaired and sent back it will be re-entered in reserve and remarks on repairs will be noted.

This way the equipment/radio will be circulated no more than three times. Depending on the cost of repairs, we could purchase new equipment which will not have to be repaired and will have a warranty. The radios/equipment the department currently has is extremely old and has been circulated more than the life of the radio.

The communication program specialist served on the GSP Historical Society and the policy committee. She also served as a liaison to the Georgia Crime Information Center (GCIC).

SPECIAL OPERATIONS & SUPPORT SERVICES



ADMINISTRATIVE SERVICES

Captain Johnny Davis

The property management unit is responsible for maintaining an inventory for the department. This includes Headquarters and 48 Georgia State Patrol posts, as well as various administratively attached agencies. With the exception of weapons and communications equipment, only items with an acquisition cost of \$1,000 or more are recorded on the property system.

In an effort to track equipment and maintain an accurate inventory system, this unit processed 1,735 additions with acquisition costs totaling \$32,315,652.57, 830 deletions valued at \$498,496.43 and approximately 11,840 transfers during the fiscal year of 2003. The additions included DPS state owned buildings and land to the property system. These transactions are updated daily on the property system.

Facilities

The following counties have agree to build new posts: Crisp Co./Cordele, Coweta Co./Newnan, Habersham Co./Clarkesville, Laurens Co./Dublin, Pickens Co./Jasper, Polk Co./Cedartown, Bullock Co./Statesboro and Tift Co./Tifton

Major Renovations undertaken in 2003 include the following:

Madison (Est. 1939) - Construction of a new barrack space with additional offices and the expansion of the radio room, trooper room and conference room, as well as the enclosure of the lobby and additional restroom facilities are currently underway.

Milledgeville (Est. 1969) Renovations include the installation of vinyl siding, replacement of gutters, windows and shutters, expanding the radio room and general maintenance. Security concerns include the enclosure of the lobby area and replacing several exterior doors.

Thomson (Est. 1967) - Exterior renovations included vinyl siding and new storm windows. Interior renovations included expanding and remodeling the radio room and kitchen, replacing the HVAC system, new paint and carpet, as well as installing a new alarm and phone system.

Vehicle Support Services

The FleetAnywhere System is an automated, perpetual system that provides costs, utilization and management information all vehicles owned by the Georgia Department of Public Safety, GPSTC, and the Governor's Office of Highway Safety. The vehicle system processes all transactions that affect vehicle costs, usage and descriptive information. It provides fleet management information by vehicle or location. At the end of 2003, the department had 1,004 vehicles plus 10 aircraft and three motorcycles in inventory.

SPECIAL OPERATIONS & SUPPORT SERVICES

Garage

The DPS Garage is responsible for a fleet of over 1,000 vehicles throughout the state of Georgia. This includes the issuance of vehicles, maintenance and body repair. Preparation of new vehicles to be issued is also handled in the garage. All new vehicles for troopers are outfitted with GSP radios, light bar kits, radars, etc.



Maintenance

This unit is responsible for the upkeep of all DPS facilities throughout the state. Locations in the metro area are taken care of personally, however, locations outside of the metro are handled locally depending on the nature of the problem. Servicing the generators at the State Patrol posts are also handled by maintenance.

Supply

The Supply Section is responsible for maintaining and updating an on-line inventory system of supplies purchased and issued. Some of the supplies include clothing and accessories for uniform personnel, office supplies and departmental forms. Clothing accessories are issued based on departmental clothing policy. Clothing records are kept on the supply inventory system. An annual inventory is taken to ensure inventory records are accurate.

Risk Management

The Risk Management Coordinator handles all claims filed with DOAS Risk Management. The majority of these claims are for storm damage such as lightning strikes. Incident reports and replacement costs are compiled and then submitted to DOAS. Upon approval, the department is reimbursed, minus a deductible of \$1,000.

Excess Property

Excess Property successfully organized and hosted the "First Annual Conference of the National Law Enforcement Support Association and the Georgia Domestic Preparedness Training Conference and Exposition," held October 6-8, 2003. Approximately 400 people were in attendance. The excess property director is serving his third year as president of the National Law Enforcement Support Association (NLSEA) organized in 2000 for the primary purpose of improving efficiency in the management and operation of the processes which excess Department of Defense property is transferred to state and local law enforcement agencies.

The 1033 program reports statistics for all excess property distribution to sheriffs' offices, police departments, state agencies, task forces, correctional facilities and other agencies. The total value of property distributed in 2003 was \$6,091,426.80. A total value of \$4,946,556.31 in property from various military installations was transported to the distribution center in Atlanta.

SPECIAL OPERATIONS & SUPPORT SERVICES



COMPTROLLER'S OFFICE

Terry Landers

Accounting

The Accounting Section is responsible for maintaining the DPS accounting books and records for the Department of Public Safety and the Georgia State Patrol, as well as six attached agencies. The section consists of accounts payable, accounts receivable/revenue, payroll and general ledger activity. Some of the events that occurred during the fiscal year, which began on July 1, 2002 are listed below, as follows:

- The Homeland Security Division left DPS; consequently, all of the accounting activities and records that were being maintained by DPS also left. This division included not only DPS employees, but also employees from GBI and GEMA.
- The accounting office was fully staff with the exception of one position during FY03.
- New cash management procedures were instituted during the fiscal year which greatly improved cash flow and reduced outstanding receivables over the fiscal year by a total of \$2,586,759.24. "A" budget had a net decrease of \$1,154,805.17, going from \$2,001,808.69 on June 30, 2002 to \$1,154,805.17 at June 30, 2003. "B" budget showed an overall decrease of \$1,431,954.07, going from \$3,817,549.65 on June 30, 2002 to \$2,385,595.58 on June 30, 2003.
- There was a substantial increase in the total number of hours being billed for trooper usage for DOT Workzone and over-sized load highway escorts. We billed for a total of 5,845 hours, which was an increase of 3,930 hours over the total from fiscal year 2002. The net revenue attributed to the billing represented a total of \$315,665.00. This amount is an increase of \$212,228.50 over fiscal year 2002.
- The Department of Public Safety has 48 posts located throughout the state. The 48 posts collect the revenues for copies of accident/incident/citation reports requested by citizens. As of November 1, 2002, those revenue collections were to be deposited in a bank account established by the Department of Public Safety with Bank of America. The total revenue collections for FY2003 were \$96,822.

The Department of Audits performed a financial review of the accounting records for the fiscal year ending June 30, 2003. The overall results of the audit were good. Procedures were implemented in FY03 to correct the findings of the FY02 audit. There was no irregularities or fraud noted in the audit.

Budget Office

The budget office is responsible for the Department's budget and federal grants, accounting and purchasing. Duties also include preparing the annual operating budget and the program based budget with guidance from the Governor's and Legislative budget offices. Throughout the year we process amendments, allotments and internal revisions to the budget as needed.

Additionally, part of this office's responsibility is to monitor the expenditures to ensure they are recorded correctly and to ensure the budget will not be overspent. Included in this process is the projection of future expenditures based on historical trends.

Payroll Office

SPECIAL OPERATIONS & SUPPORT SERVICES

The Payroll Office is responsible for maintaining payroll records and processing paycheck exceptions for the Department of Public Safety, the Georgia State Patrol and six attached agencies. As part of the DPS accounting section, the payroll office includes a staff of payroll paraprofessionals and the payroll manager.

Some of the types of records payroll maintains include: tax withholding, direct deposit, general deductions, garnishments, and supplemental pay. Payroll is also responsible for verifying that employee salaries, retirement contributions, and insurances are calculated correctly each pay cycle.

Some of the payroll activities for fiscal year 2003 are summarized as follows:

- Balanced W-2 statements for Tax Year 2002 and distributed them to approximately 1,787 current and former DPS employees.
- Developed and distributed quarterly payroll processing calendars, incorporating internal and external cutoff dates for submitting timesheets and paycheck exceptions.
- Reviewed employee timesheets, including grant projects such as DOT Workzone and vehicle escorts, Click-It or Ticket, and Code Orange. Calculated an average of 668 Seatbelt Grant overtime hours per pay cycle.
- Reviewed insurance election and change forms to ensure correct deductions. Reported changes to employees' health insurance coverage to Department of Community Health (DCH). Completed DCH monthly billing statement and adjustment worksheet.
- Completed and submitted, without penalty, the Health Plan Report to the Social Security Administration (project previously dropped in 2001).
- Archived two fiscal years of payroll files.
- Calculated salary for retirement certifications and retirement new member applications. Completed monthly reporting for four pension plans under the Employees' Retirement System, plus Georgia Defined Contribution Plan and Teachers' Retirement System.
- Entered data into the new PeopleSoft panel for \$14,704.00 in payroll deductions and one-time donations for 2003 Charitable Contributions campaign.
- Coordinated with GTA and other state agencies to set up deductions for Death Benefit Fund.
- Submitted monthly and quarterly wage data to Department of Labor.
- Completed employment salary verifications to third parties.
- Processed adjustments for employee overpayments and state property retrieval.

Purchasing

The Purchasing Section is responsible for coordinating and monitoring all purchasing activity, which includes purchasing office supplies, pursuit vehicles, aircraft, law enforcement items, and establishing specialized contracts. This office also prepares and distributes purchasing procedures and assists departmental personnel with these procedures to ensure that all purchases are within established rules and regulations.

During fiscal year 2003, the Purchasing Section utilized the Phoenix System - PeopleSoft, to process 6,138 purchase orders for a total of \$15,309,222.13.

This Section is also responsible for maintaining the purchasing card program for the Department. The purchasing card, consisting of over 150 cards, is a VISA card used to receive merchandise faster, provide prompt payment to vendors and alleviate the high cost of processing field purchase orders. Since beginning in 1999, this program has grown to a \$3 million a year program.

SPECIAL OPERATIONS & SUPPORT SERVICES

DEPARTMENT OF PUBLIC SAFETY
SCHEDULE OF FUNDS AVAILABLE AND EXPENDITURES
COMPARED TO BUDGET
BUDGET FUND
"A" DEPARTMENT OF PUBLIC SAFETY
YEAR ENDED JUNE 30, 2003

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>VARIANCE - FAVORABLE (UNFAVORABLE)</u>
<u>FUNDS AVAILABLE</u>			
<u>REVENUES</u>			
State Appropriation	\$ 81,668,659.00	\$ 81,668,659.00	\$ 0.00
Federal Revenues	7,140,848.00	4,807,132.12	-2,533,715.88
Other Revenues Retained	4,957,221.00	5,008,225.70	51,004.70
	\$ 93,766,728.00	\$ 91,284,016.82	\$ -2,482,711.18
<u>CARRY-OVER FROM PRIOR YEAR</u>			
Transfer from Reserved Fund Balance	0.00	2,524,762.46	2,524,762.46
	\$ 93,766,728.00	\$ 93,808,779.27	\$ 42,051.27
<u>EXPENDITURES</u>			
Personal Services	\$ 72,391,589.00	\$ 72,223,699.87	\$ 167,889.13
Regular Operating Expenses	10,241,158.00	9,697,880.39	543,277.61
Travel	415,550.00	388,176.73	27,373.27
Motor Vehicle Purchases	2,804,685.00	2,802,262.37	2,422.63
Equipment	2,628,312.00	2,482,008.30	146,303.70
Computer Charges	998,271.00	584,724.49	413,546.51
Real Estate Rentals	336,454.00	297,713.41	38,740.59
Telecommunications	2,125,903.00	1,871,211.97	254,691.03
Per Diem and Fees	380,334.00	349,665.07	30,668.93
Contracts	1,263,265.00	1,112,378.18	150,886.82
State Patrol Posts Repairs and Maintenance	181,207.00	151,196.32	30,010.68
	\$ 93,766,728.00	\$ 91,960,915.10	\$ 1,805,812.90
Excess of Funds Available over Expenditures		\$ 1,847,864.17	\$ 1,847,864.17

SPECIAL OPERATIONS & SUPPORT SERVICES

DEPARTMENT OF PUBLIC SAFETY
SCHEDULE OF FUNDS AVAILABLE AND EXPENDITURES
COMPARED TO BUDGET
BUDGET FUND
"B" UNITS ATTACHED FOR ADMINISTRATIVE PURPOSES ONLY
YEAR ENDED JUNE 30, 2003

	BUDGET	ACTUAL	VARIANCE - FAVORABLE (UNFAVORABLE)
<u>FUNDS AVAILABLE</u>			
<u>REVENUES</u>			
State Appropriation	\$ 14,946,183.00	\$ 14,946,183.00	\$ 0.00
Federal Revenues	29,069,022.00	18,773,089.86	-10,295,932.14
Other Revenues Retained	3,544,853.00	3,330,667.77	-214,185.23
	\$ 47,560,058.00	\$ 37,049,940.63	\$ -10,510,117.37
<u>CARRY-OVER FROM PRIOR YEAR</u>			
Transfer from Reserved Fund Balance	0.00	990.30	990.30
	\$ 47,560,058.00	\$ 37,050,930.93	\$ -10,509,127.07
<u>EXPENDITURES</u>			
Personal Services	\$ 13,476,118.00	\$ 12,897,797.96	\$ 578,320.04
Regular Operating Expenses	7,004,507.00	5,831,462.86	1,173,044.14
Travel	298,611.00	159,318.19	139,292.81
Motor Vehicle Purchases	20,393.00	20,393.00	0.00
Equipment	251,076.00	213,648.71	37,427.29
Computer Charges	335,998.00	307,403.01	28,594.99
Real Estate Rentals	423,122.00	394,734.36	28,387.64
Telecommunications	455,909.00	374,332.08	81,576.92
Per Diem and Fees	1,088,793.00	568,295.37	520,497.63
Contracts	2,321,396.00	2,053,380.17	268,015.83
Highway Safety Grants	19,825,200.00	12,163,642.43	7,661,557.57
Peace Officers Training Grants	2,058,935.00	2,026,295.75	32,639.25
	\$ 47,560,058.00	\$ 37,010,703.89	\$ 10,549,354.11
Excess of Funds Available over Expenditures		\$ 40,227.04	\$ 40,227.01

FAITHFUL SERVICE

FIVE YEARS

Kathryn Marie Adams
Ronald Mark Alligood
Dan Avery, Jr.
Albert Donald Boyd, Jr.
Jonathon Wade Bracewell
Marion A. Bragg
Deborah A. Brownlee
Sharon Yvette Butler
Tyler James Carpenter
Stephanie L. Carter
Charles A. Chapeau
Christopher Lee Chavis
Bianca Dernean Clark
Michael Kevin Coalson
Lori Marie Cowart
James Brandon Crew
Bessie L. Daniely
Frances Paige Dixon
Thomas C. Drinnen
Derrick Virgil Duckworth
Jeffrey Todd DuPont
Carl Edwin Ellis, Jr.

Brant David Erickson
Alfreda Grantt
Denny Ray Garner
Vicki J. Gilmer
Jeffery Dale Grimsley
John W. Hardage
Michael Howard Hardeman
Joey Alan Hartley
Matthew Keven Holloway
Darryl James Irvin
John Milton Johnson
Stacy Jones
Joshua Matthew Lamb
Hoa John Lauridson
Michael Wesley Marsh
Karen F. Masztak
David Hazzard McLemore, III
Travis McQuaig
Virginia Pearl Methvin
James Lewis Metts
Durwood Virgil Morris
Joshua S. Nichols

Danny Steven Peebles
Adam Wayne Pledger
Michael Scott Presley
James Terry Purcell
Patricia L. Purser
Charlie Randall
Bobbie R. Raulerson
Cindy L. Reddish,
Jeromy Chad Roberts
Mary A. Rogers
Bruce Edward Rowell
Tracy Lynette Sanders
Tony C. Saunders
Lance Gerade Scott
Lanie Ann Thomas
Adam Seth Thompson,
John Walter Vanlandingham, Jr.
James C. Williams,
Charles Douglas Wilson, Jr.
Joel B. Womble
Tommie J. Wonnum
Bryan E. Youghn

TEN YEARS

Preston Dean Allen
Stanley Morris Ansley
Danny Lee Arflin
Stacey Edward Ayers
Frances D. Bailey
Darryl L. Benton
Brian Lamar Blankenship
Steven Douglas Bone
Brian Keith Braddy
Stephen Christopher Bryan
Timothy Scott Burks
Rodney Sean Byrd
Raymon A. Clark, III
Michael Shane Coverson
Herbert Lee Craven
Janice Crawford
Wayne Norris Darity
James Derick Durden
Wayne Michael Edmondson
Wilmer Edward Eubanks,
Charles Garvis Evans, III
John Wilson Everett

Dwayne Renwick Fabian
Gary Wayne Gallant
Brian Edward Gay
Matthew Mccord Gunnin
Phillip M. Hanners, Jr.
George Richard Harper
Richard David Harris
Kris Dean Hemphill,
James Tony Hightower
Roger Dale Hobby
Dueward Hal Holton, III
Larry B. Hornsby, Jr.
Ray Sherrill Ingle Jr.
Selwyn Prichard Jenkins
Jack S. Joiner Jr,
Thornell Leonardo King
Stephen Dane Kirby
Kendrick Darnell Lowe
Rodney Donnell McLain
Barry David Miller
Ryan Scott Newman
Carlos F. Ortiz

Doris Odom Parker
Jonathan Michael Parker
Mark Stephen Perry
Frank A Pfirman Jr.
Barry Brice Riggs,
Jason Chadwick Riner,
Christopher Jason Rowe
Gregory William Sanders
Jeffery Brock Scott,
Jonathan Keith Shanks,
James Brentwood Smith,
Pamela K. Smith
Timothy Ray Smith
Walter Lee Spurlin
Robert E. Steede Jr.
Michael Allen Storey,
Patti R. Strickland,
Herbert Jeffrey Studebaker
Gary Edward Townsend Jr.
James R. Traylor
Michael Antonio Wells
Tracy Hagan Young

FAITHFUL SERVICE

FIFTEEN YEARS

Jacquelyn B. Adams
George Todd Brannan
Barbara A. Brewton
Robert Howard Buffington
Bruce Dennis Cabral
John Walter Cannady
Gerald A. Coffee,
James Paul Cosper, Jr.
Sophia J. Danforth
Albert Guyton Davis III
L. Michelle Drinnen
Melanie M Edmiston
Daniel Fagan
Benjamin L. Garrett
Charles M Godby
Charles David Grantham
Garry Lamar Greene
Keith P. Gundy
Larry Arnold Hanie

Thomas L. Harrell
Steven Joel Harrison
James M. Hearon
Mark Alan Holloway
William Glenn Jarriel
Paul Lloyd Johns
Ernest L. Kendricks
Jeffrey Alan Kidd
Joe Brinson Lariscy
Terry L. Long
John Tyndall McMillan III
Sherrie L Milburn
Gary W. Mills
Sandra S. Milsap
Gary M. Mitchell Sr.
Barry Deland Murner
Kenneth Earl Peterman
Gerald Pimentel
Marvin Leonard Prince

Jerri Joann Rabun
Kevin Ray Rexroat
Janice Talley Riddle
Donald L. Roberts
Wanda Purvis Ross
Virginia Diane Sapp
Scott Brantley Short
Robert Roscoe Smith
Lloyd Ernest Strickland
Samuel Lemirace Swain
Lawton Garnis Taylor, Jr.
Maner Thompson, Jr.
Sandra Hayes Thompson
Milton K. Tillman
Ernest J. Tobin
Judy Elizabeth Williams
Olin F. Zellner, Jr.

TWENTY YEARS

Jerome Alford
Robert H. Blackwell
Glenda Wilson Blanton
Bert Collins, Jr.
Albert A. Garrison, Jr.
Eric W. Harris
Ray Lane Howard
Kevin Edward Johnson
Jan S. Leonard

Kirk Bruton McGlamery
Paul Lewis
Curtis E. Mitchell, Jr.
Pauline Moore
James R. Morgan
Dwight Lanier Redwine
Gregory W. Rogers,
Kenneth James Rogers
Romon Roshad Rucker

Lyndon Carl Taylor
Soffie Qumir Thigpen
Charles E. Thompson
Jacqueline Vernice Thurman
James Mark Waldrop
Gregory Lee Wiley
Mark A. Wright

TWENTY-FIVE YEARS

Carl L Abercrombie
Hiram L. Bemby
Francis R. Bennett
David T. Bentley
Ernest Bolden, Jr.
James R. Brown
Herschell Ted Chapman
Samuel W. Coker
Patrick M. Duff
Edna D. Freeman

Kay T. Graves
Tammy M. Huet
George T. Jackson
John L. McCord
Phillip W. McGraw
Rhod M. Page
Betty Joyce Peterman
Penny B. Phillips
Gregory C. Rowland
Robert S. Sanderson

Loretta Hartline Simmons
Charles R. Steele
Sherry J. Stubbs
Clarence C. Taliaferro
Jeff L. Taunton
Julian Rankin Thomas III
Charles A. Ulveling
Robert K. White
Albert Manco Wilson III

THIRTY YEARS

Richard H. Ashmore III
W. Ray Corbett
Carol Barker Hackman

Nancy J. Henson
Randy E. Joiner
Walter M. Remsen

Lynn G. Stine
Chyrel L. Stovall
Freddie Taylor